

BHI MANAGEMENT CONSULTING

"Organizational Efficiency for Public Agencies"

To: Board of Directors - Kensington Fire Protection District

From: Brent Ives, BHI Management Consulting

Subject: July 2023 Report on GM Recruiting Efforts

Date: July 10, 2023

In January of 2023, a proposal was approved with BHI Management Consulting to begin recruiting a permanent District General Manager for the District. This report advises the Board of Directors on the status and next steps status of the recruitment effort.

- Continue to collect candidates from the various services and contacts made. We have 13 that remain on the list after having done some closer review of those who expressed interest. Of those 13, 4 stand out and I am reaching out to gather more information about them. The posting closes on August 4th, I am hoping that with the deadline approaching that others will also express interest, especially those to whom I reached out.
- Upon closure of the posting, I will ask to schedule a meeting of the Board special committee to review all of the candidates and begin narrowing the pool.
- Meanwhile, we continue marketing program with the job announcement being placed in several job seeking sites (CSDA and LinkedIn) along with the District website and Nextdoor Kensington. CSDA and LinkedIn provided the best responses and we extended them for the duration of the posting.
- I continue to make calls and emails to circulate the position within my professional network and targeted who I believe should consider the position.

In the meantime, should you have questions please free quite free to contact me or let me know of any individuals whom I should contact about the position, please advise.

Thank you,

Brent H Ives

July 10, 2023

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