# KENSINGTON FIRE PROTECTION DISTRICT AGENDA OF A MEETING OF THE BOARD OF DIRECTORS

Date of Meeting: Time of Meeting: March 14, 2018 7:00 p.m.

Place of Meeting:

Kensington Community Center

59 Arlington Avenue, Kensington, CA 94707

<u>Please Note:</u> Copies of the agenda bills and other written documentation relating to each item of business referred to on the agenda are on file in the office of the Kensington Fire Protection District Administration Office, 217 Arlington Avenue, Kensington, and are available for public inspection. A copy of the Board of Directors packet can be viewed on the internet at www.kensingtonfire.org/agenda/index.shtml.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Manager, 510/527-8395. Notification 48 hours prior to the meeting will enable the Kensington Fire Protection District to make reasonable arrangements to ensure accessibility to this meeting (28 CFR 35.102-35.104 ADA Title 1).

Pursuant to Government Code §54953(b), this meeting will include a teleconference location at The Nagel Residence, 251 Stanford Avenue, Kensington, CA 94708. Vice President Laurence Nagel will be attending the Regular Meeting via teleconference. The public shall have the opportunity to address the Board of Directors at this teleconference location pursuant to Government Code Section §54954.3. All votes during the teleconferencing session will be conducted by roll call vote. The teleconference location is accessible to the public and the agenda will be posted at the teleconference location 72 hours before the meeting.

# 7:00 p.m. CALL TO ORDER

Directors: Joe de Ville, Don Dommer, Nina Harmon, Janice Kosel, and Laurence Nagel

- 1. **ADOPTION OF CONSENT ITEMS.** Items 3, 4, 5, 6 & 7
  - All matters listed with the notation "CC" are consent items, which are considered to be routine by the Board of Directors and will be enacted by one motion. The Board of Directors has received and considered reports and recommendations prior to assigning consent item designations to the various items. Copies of the reports are on file in the Fire Protection District Administrative Office at 217 Arlington Avenue and are available to the public. The disposition of the item is indicated. There will be no separate discussion of consent items. If discussion is requested for an item, that item will be removed from the list of consent items and considered separately on the agenda. <a href="PLEASE NOTE">PLEASE</a> NOTE: Public review copy of the agenda packet is available at the Directors' table at the Board meetings.
- ORAL COMMUNICATIONS. (This place on the agenda is reserved for comments and inquiries from citizens and Board members concerning matters that do not otherwise appear on the agenda. Speakers shall be requested to provide their names and addresses prior to giving public comments or making inquiries.)
- CC 3. **APPROVAL OF THE MINUTES.** Approval of the minutes of the regular meeting of February 7, 2018 (APPROVE)
- CC 4. APPROVAL OF MONTHLY A/P VOUCHER TRANSMITTAL #9 (APPROVE)
- CC 5. APPROVAL OF MONTHLY FINANCIAL REPORT. January/February 2018 (APPROVE)
- CC 6. APPROVAL OF MONTHLY INCIDENT ACTIVITY REPORT. January 2018 (APPROVE)

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### 7. FIRE CHIEF'S REPORT

- a. Review of Operations.
- b. Regional issues and developments.

### 8. PRESIDENT'S REPORT

### **NEW BUSINESS**

- 9. Adoption of KFPD OPEB Plan Actuarial Valuation as of June 30, 2017 (ACTION)
- 10. Proposal from Panoramic Design Group in the amount of \$8,100 for Kensington Fire Demonstration Garden (ACTION)

### 11. BOARD REPORTS

Informational reports from Board members or staff covering the following assignments:

- a. Finance Committee (Kosel/Harmon)
- b. Public Safety Building (Nagel/Dommer)
- c. Education (Kosel): Spring 2018 Fire Plug; Kensington Community Evacuation Plan mailer
- d. Contra Costa County/California Special Districts Assoc. (Nagel/Kosel): Next meeting 4/16/18
- e. Policy Manual (Nagel/de Ville): Webinar on 4/27/18
- f. Website (Harmon/de Ville)
- g. Diablo Fire Safe Council/Interface (Staff/Nagel)
- h. Correspondence: Congratulations from Senator Nancy Skinner

**ADJOURNMENT**. The next regular meeting of the Board of Directors of the Kensington Fire Protection District will be held on Wednesday, <u>April 11, 2018</u>, at 7:00 p.m. at the Kensington Community Center, 59 Arlington Avenue, Kensington, CA 94707.

The deadline for agenda items to be included in the Board packet for the next regular meeting of 4/11/18 is Wednesday, 3/28/18 by 1:00 p.m. The deadline for agenda-related materials to be included in the Board packet is Wednesday, 4/4/18 by 1:00 p.m., Fire Protection District Administration Office, 217 Arlington Ave., Kensington.

IF YOU CHALLENGE A DECISION OF THE BOARD OF DIRECTORS IN COURT, YOU MAY BE LIMITED TO RAISING ONLY THOSE ISSUES YOU OR SOMEONE ELSE RAISED AT THE BOARD MEETING OR IN WRITTEN CORRESPONDENCE DELIVERED AT, OR PRIOR TO, THE BOARD MEETING

# **CONSENT CALENDAR**

# MINUTES OF THE FEBRUARY 7, 2018 MEETING OF THE BOARD OF DIRECTORS OF THE KENSINGTON FIRE PROTECTION DISTRICT

PRESENT: Directors:

Joe de Ville, Don Dommer, Nina Harmon, Janice Kosel and Larry Nagel (via

teleconference)

Staff:

Chief Lance Maples and Manager Brenda Navellier

# **CALL TO ORDER:**

President Janice Kosel called the meeting to order at 7:00 p.m. and noted that all Directors were present. Kosel pointed out that Director Nagel was attending the meeting via teleconference and was on speaker phone.

President Kosel reordered the agenda and moved to agenda item #6 to accommodate Justin William's attendance.

### **NEW BUSINESS:**

Review and Accept FY16-17 Financial Statements and Independent Auditor's Review - Presentation by Justin Williams of MUN CPAs: Williams introduced himself and stated he was there to present the audit results for the year ended June 30, 2017. He handed out a hard copy of a power point to the Board members and audience. He explained the audit process and noted that the financial statements are the representation of management as to the financial activities. The auditor then comes in and forms an opinion on whether they are fairly stated. Field work took place in October including risk assessment, activity, review of Board minutes, conversations with management and the contract CPA, internal controls, disbursements, payroll and financial reporting. Cut-off testing is performed to make sure items are recorded in the proper period. Detailed transaction testing is performed and then the financial statements are prepared. Three different reports are then issued: 1) the independent audit opinion; 2) government audit standards and 3) communication (SAS 114 letter). MUN CPAs audit opinion is an unmodified or "clean" audit opinion which is what any District would want to strive for. The government audit standards report finds no internal control deficiencies which is good news. The communication to the Board includes depreciation to the OPEB asset (which is a change from the former auditor). The auditors had no difficulty with management and there are no current year audit adjustments. There is a prior period adjustment to remove the net OPEB asset in the funds which was incorrectly classified by the previous auditor. For a first year audit, overall this is an excellent result and it speaks to the quality of staff and the contract CPA.

Karl Kruger referred to page 12 and said the second largest expenditure is building utilities/services at \$227,400 and it is not explained in the notes. He asked why the auditor would accept that amount with no explanation? Williams answered that it was not a requirement to include it in the Notes. There is an opportunity for management to explain it in the MD&A but it is broken out as a separate line item to identify it. Kruger asked for a breakdown from management. Navellier responded that she did not have that information with her and offered to email a breakdown to Kruger.

Anthony Knight asked how the District holds its financial information? Williams said all information is in Quickbooks and MUN CPAs was given a copy by management. Knight asked if there is a monthly closing? Williams explained that one of the major control items they review is the monthly banking reconciliation. Knight asked how deeply into the details does MUN CPAs delve into and how much is roll up? Williams explained that a trial balance is always going to have some roll up but since they have the Quickbooks file to review, they can drill down into the individual accounts and pull samples for supporting documentation. Director Dommer made a motion to accept the FY16-17 Financial Statements and Independent Auditor Review as submitted. Director Harmon seconded the motion. President Kosel took the vote by roll call.

AYES:

de Ville, Dommer, Harmon, Kosel, Nagel

NOES:

None

ABSTAIN:

None

### APPROVAL OF CONSENT ITEMS:

President Kosel called for the approval of the consent calendar (items 3, 4 & 5), consisting of approval of the January 10, 2018 minutes, approval of the monthly transmittal #8, and approval of the December 2017/January 2018 financial reports. Director de Ville made a motion to approve the Consent Calendar items 3, 4 and 5 as submitted. Director Dommer seconded the motion. President Kosel took the vote by roll call.

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AYES: de Ville, Dommer, Harmon, Kosel, Nagel

NOES: None ABSTAIN: None

# **ORAL COMMUNICATIONS:**

Ciara Wood reported that she met with Patrick McIntyre, the EBRPD supervisor of Wildcat Canyon Park, this week. She said it was a very positive meeting and McIntyre encouraged more collaboration and working together. Chief Maples added that he also spoke to Patrick who was appreciative of the Board's support of him.

### FIRE CHIEF'S REPORT:

Chief Maples gave a report on 2017 annual training. B/C Gibson, Training Chief for the last 12 years, was reassigned to Fire Marshal/Emergency Preparedness Coordinator. Prior to his stint as Training Chief, Gibson was Fire Marshal for six years. B/C Janes is now the Training Chief and CERT Coordinator. The department has entered its 12<sup>th</sup> year with TargetSafety and completed 1,037 hours of on-line training. The department has a robust performance evolution program including 20 standards that every engine company must practice. In addition the firefighting staff recorded over 14,000 hours of training in some of the sample following categories: wildland standards refresher with mutual response agencies, specialized EMS training covering Alzheimers, Dementia and Autism, NFPA 1404 air management training specialized for each firefighter, terrorism awareness training, OSHA reporting requirements and procedures for response calls, and processing of three new hires and probationary training for those new hires. Maples reported that the Richmond Training Facility that El Cerrito-Kensington also uses, has been sold but is still available for firefighter training use at this time. The department also has strong relationships with Chevron and the Maritime Academy which is where training may take place in the future.

Chief Maples said there was an email correspondence from resident Charles Toombs that was sent to Director Harmon and Manager Navellier. It was included in the Board packet as Toombs requested. His questions appear to be stimulated from the Santa Barbara mudslides and Toombs attached an article from The New Yorker to his email. B/C Gibson, Emergency Preparedness Coordinator, answered Mr. Toombs explaining emergency operations in the community with an all-risk environment and how the department would utilize the California Mutual Aid Agreement for assistance for any large incident. Moreover, the department has automatic aid agreements with all of the surrounding agencies. Maples explained auto and mutual aid. Gibson also gave a broad breakdown of the community Emergency Operations Plan and a breakdown of Part Four which is the Kensington Annex. Gibson offered any further assistance to Toombs in obtaining information. The Outlook is planning an article on emergency operations and has been in contact with B/C Gibson.

Chief Maples noted that the District has received its first Defensible Space Planting Grant application from a Kensington resident. This is demonstration of the collaboration of community outreach, the District, and Diablo Fire Safe Council with help from resident Ciara Wood. Maples congratulated Paul Dorroh, the grant applicant.

Lastly, Chief Maples announced the he will be retiring from the fire service at the end of 2018. President Kosel congratulated Maples and wished him well. She said the District will miss him—he has been extraordinary. Maples said the decision has been hard but it has been a pleasure and everyone has been very supportive. There are lots of moving parts within the District and the City so he thought a lengthy transition would be best.

David Spath congratulated Chief Maples. He asked for a copy of the Emergency Operations Plan. Maples said staff would get Mr. Spath a copy but, just to clarify, it is a plan for employees and officials, and is not about what residents need to do.

### PRESIDENT'S REPORT:

President Kosel reported that the Demonstration Garden will be delayed as the landscape designer that the District authorized last month has withdrawn from the project. Directors Nagel and deVille need to fulfill an educational component in order for KFPD to pursue District of Distinction status. Navellier will provide the two Directors the information. All Directors need to submit their Form 700 forms to the Fair Political Practices Commission. Kosel asked everyone that completes the form to copy staff so we know who has not yet complied. Kosel noted that next year is the 50<sup>th</sup> anniversary of the CSDA. They are soliciting 50-year old pictures and current pictures of districts. Kosel asked Navellier to send pictures. Kosel also noted that CSDA is holding a webinar in April on revising policy and procedures manual. She suggested holding off on the Board review of the policy manual updates until after the webinar.

### **NEW BUSINESS CONTINUED:**

Report on Preliminary Fault Investigation from Rockridge Geotechnical for Proposed Kensington Essential Services Building: The written report from Rockridge Geotechnical was included in the packet. The report coincides with the oral presentation that was given at the December 2017 meeting. Director Dommer pointed out that the written report states a 50-foot setback is required (due to the discontinuity along the eastern boundary). The standard is set by the State. Dommer explained that the District can only renovate the existing building but not rebuild at that site which is significant. Linnea Due asked if the current building has a 50-foot setback and, if renovating is the only option, could another story be added? Someone pointed out a stronger foundation would be needed and Due added that a variance would probably also be necessary. Maples added that a height increase would not make the neighbors happy. Dommer said one scheme could be to add only 6 or 8 feet to the height.

David Spath said there is also a cost factor in the law as well. He said that renovating can't cost more than ½ of the value of the property. Dommer believes that the code says if you are renovating and you spend more than ½ the value, everything needs to be brought to current code.

Karl Kruger said that the conclusion in the report is not clear to him and asked for an explanation. Chief Maples explained the conclusion is that based on the inconsistencies of the sound testing, the District has to consider that there is a trace fault under the retaining wall and the only option is to tunnel under the retaining wall, secure it, and put eyes on the possible fault which would be extremely costly and would confirm what the sound testing already demonstrated. The conclusion is that the building has to be 50 feet off the retaining wall and if the District was going to rebuild, they would have to trench the parking lot within the 50 feet to ensure that 50 feet is acceptable. There is no guarantee that trenching would be favorable. Dommer said the project does not fit on the site.

Anthony Knight said the report is very discouraging. There are so many hurdles and the report is a deal breaker for any kind of expansion that anyone would want. At some point, does the Board move on and look at a different location?

Director Harmon made a motion to accept the report on the preliminary fault investigation by Rockridge Geotechnical as submitted in the Board packet. Director de Ville seconded the motion. Director Kosel took the vote by roll call.

AYES:

de Ville, Dommer, Harmon, Kosel, Nagel

NOES: ABSTAIN: None None

Fiscal Year 2018-2018 Mid-Year Budget Review and Proposed Budget Revisions - Finance Committee: President Kosel announced that the Finance Committee met a couple of weeks ago and the proposed changes to the budget are a result of that meeting. The changes proposed are highlighted in bold. The first change is to Diablo Fire Safe Council matching grants which is increased from \$8,000 to \$20,000. KFPD matches the funds that Kensington residents donate to DFSC. Residents have donated \$19,116 from February 2017 through January 2018. Ciara Wood has done an extraordinary job raising funds for DFSC. The actuarial valuation has been increased to \$7,500. The District is required to have the valuation performed every two years. Fire Engineer Plan Review has been added as a line item for \$2,000. Recently the code changed to require all residential plans to include fire sprinklers. Website development/maintenance has been added as a line item for \$3,500. Kosel noted there are new website laws going into effect in 2019 that the District will need to comply with. KFPD will hire a website designer to comply with the new laws and give the website a new look. Directors Harmon and de Ville are on the website committee. Director Dommer thinks the website development will cost more than \$3,500 and wants to make sure the committee focuses on aesthetics as well as mechanics. Kosel noted that Firefighter Equipment is increased to \$25,000 and the District plans on purchasing a drone with the extra amount. Captain/FPO Gagne's proposal for the equipment was given to the Board members at the meeting. The proposed drone is heat sensitive and can take pictures so it will be able to assist with fires and also search and rescue. Kosel discussed heat sensitivity on the thermal imagers and what a great assistance it is. The drone will be able to provide that from overhead.

Linnea Due noted that a drone could be invaluable for evacuation. Dommer asked additional questions about the range, etc.

Karl Kruger asked if the drone is for Kensington only or Kensington and El Cerrito. The drone is for Kensington. Kruger said El Cerrito should pay for 2/3 of it.

David Spath asked if El Cerrito has considered a drone? Maples said yes, but it is not in the City's budget right now. He used the thermal imagers has an example. Kensington was the first to buy one, then El Cerrito, now every piece of both agencies equipment carries one and there are spares. Kensington was also the first to start the paramedic program which Maples was able to leverage in El Cerrito.

Dommer said military drones have licensed pilots to operate them. Maples said that staff will be sent to training and he discussed sample uses for a drone. Dommer suggested buying four or five cheap drones to practice

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and crash instead of spending \$15,000 on the first one. Maples said it is a very resilient piece of equipment. Dommer said he will not vote for the drone because both Kensington and El Cerrito should have one.

Karl Kruger commented that relationships don't work if they're not fair. In his opinion Kensington's relationship with El Cerrito is not fair. For a relationship to be lasting, it has to be fair.

Anthony Knight asked if KFPD is aware that KPPCSD recently used Streamline to redesign their website. KFPD is aware.

President Kosel said it has become abundantly clear that the current site is not buildable. Interest income has been increased to reflect the funds that are not being spent plus interest rates have improved. The needs assessment was increased to \$30,000 to include the geotech work and planning work. The capital outlay line item for the public safety building has been zeroed out since construction will not take place during the current fiscal year. There is also no planning budget at this time since it is unknown how and where the project will proceed. Director Dommer disagreed with that approach—the project is not going away. Dommer said the money should be left alone and the problem still exists. Kosel agreed the problem exists but the current site isn't buildable, there is no legal opinion on the park site yet, and no one wants to exercise imminent domain. Dommer said it is a challenge that needs to be faced and solved. We need a better place for personnel to work and live. Director Harmon said the Finance Committee does not want to kill the project but nothing is going to happen in four months. The money can be reallocated. Ciara Wood asked if the rationale is to make more interest with the funds? Kosel confirmed, interest income could be doubled. Navellier pointed out that the Committee moved an additional \$650,000 to the building fund since the capital outlay line item was zeroed out. Dommer said people in the community want to solve the problem. Director de Ville made a motion to adopt the revised combined FY17-18 budget as submitted in the Board packet. Director Harmon seconded the motion. Director Kosel took the vote by roll call.

AYES:

de Ville, Harmon, Kosel, Nagel

NOES:

Dommer

ABSTAIN:

None

### **BOARD REPORTS:**

Finance: A copy of the June 6, 2017 minutes was included in the packet.

CSDA: The next county meeting will be held on Monday, April 16<sup>th</sup>.

<u>Education</u>: Chief Maples reported that the CERT class that is taking place in the adjacent room is full and there has been huge sign up interest this year this thanks to the winter CERT postcards that were mailed and the busy fire season.

DFSC: The next Diablo Fire Safe Council meeting will be held on 2/8/18.

<u>Correspondence:</u> There is an opening on LAFCO if any Board members are interested. The department received a thank you from the Ventura County Fire Department.

**ADJOURNMENT:** The meeting was adjourned at 8:28 p.m. in Chief Lance Maples' honor.

MINUTES PREPARED BY: Brenda J. Navellier

These minutes were approved at the regular Board meeting of the Kensington Fire Protection District on March 14, 2018.

Attest:		
Ioe de Ville	Board Secretary	

TRANSMITTAL - APPROVAL

TO: Auditor Controller of Contra Costa County: Forwarded herewith are the following invoices and claims for goods and services received which have been approved for payment:

	2170	3/9/2018	13	FILENAME: KENSINGTON		PAYMENT	AMOUNT	6,598.22	1,848.42	1,008.86	7,167.78	14,578.36	323.10	230,157.19		261,681.93
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							50053 Rockridge Geotechnical	50131 Meyers Nave	50146 Delta Dental	alPERS	50147 KFPD Revolving Fund	50150 Vision Service Plan	50151 City of El Cerrito		TOTAL	
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Kensington FPD Approval
Date: / |

# Attachment to Transmittal 030918

Kensington Fire Protection District Revolving Fund 01406

Detailed invoice for reimbursement to the Revolving Fund for payment of the following expenditures:

INVOICE	DECODIDATION	AMOUNT
DATE	DESCRIPTION	AMOUNT
2/5/2018	Reimburse Director - CSDA meeting mileage, etc.	102.43
1/31/2018	Mack5 - January proj mgmt	85.00
2/6/2018	James Art - fire sprinkler review	382.50
2/2/2018	PG&E - electric	801.11
2/2/2018	PG&E - gas	249.33
1/26/2018	Canepa - landscape maintenance	120.00
1/31/2018	EBMUD - water/wastewater	409.06
2/7/2018	Herrera - parking lot clean up	450.00
2/15/2018	Terminix - pest control	123.00
2/5/2018	AT&T - telephone	472.89
2/2/2018	Office Depot - office supplies	47.61
2/9/2018	Sprint - telephone	63.37
2/16/2018	Payroll processing	63.10
2/16/2018	Payroll - 2/1-2/15/18	2,373.22
2/16/2018	Withholding payroll taxes 2/1–2/15/18	1,083.87
2/8/2018	Mighetto - electrical repair	216.25
2/20/2018	Pagepoint - website	90.00
3/1/2018	Stericycle - medical waste	406.70
2/12/2018	Mechanics Bank - prof. development	125.00
2/15/2018	Manchester - photography	1,347.21
2/25/2018	Dorroh - defensible space planting grant	178.00
3/2/2018	Payroll processing	63.10
3/2/2018	Payroll - 2/16-2/28/18	2,373.23
3/2/2018	Withholding payroll taxes 2/16–2/28/18	1,083.86
2/22/2018	Comcast - internet	141.08
3/1/2018	Allways Green Service - janitorial	105.00
2/23/2018	Rantala - evac brochure graphic design	100.00
3/10/2018	ICMA/RC - deferred comp Feb	1,387.44
3/5/2018	Pagepoint - website	135.00

Total 14,578.36

Please complete the enclosed deposit ticket and mail in the attached envelope to The Mechanics Bank.

# Kensington Fire Protection District Balance Sheet

As of February 12, 2018

	Feb 12, 18
ASSETS	
Current Assets	
Checking/Savings Petty Cash	200.00
KFPD Revolving Acct - Gen Fund	11,160.33
General Fund	1,054,455.11
Special Tax Fund Capital Fund	58,776.77 6,892.77
Total Checking/Savings	1,131,484.98
Accounts Receivable	
Due from County for Reimb.	17,983.35
Accounts Receivable	481.09
Advance on Taxes	1,388,429.92
Advance on Supplemental Taxes	61,727.59
Total Accounts Receivable	1,468,621.95
Other Current Assets	
Prepaid Services - EC	1,177,878.04
Prepaid Exp.	1,309.00
Prepaid CERBT - Retiree Trust	1,035,097.99
Investments Capital Replacement Funds	2,716,299.00
Fire Protect. Contract Reserves	2,826,907.24
Investments - Other	216,619.14
Total Investments	5,759,825.38
Total Other Current Assets	7,974,110.41
Total Current Assets	10,574,217.34
Fixed Assets	
Land	5,800.00
Equipment	1,424,095.28
Accumulated Depreciation-Equip	-652,155.15
Building and Improvements	2,391,581.26
Accumulated Depreciation - Bldg	-929,467.00
Current Capital Outlay Firefighters Qtrs/Equip	4,954.06
	4,954.06
Total Current Capital Outlay  Total Fixed Assets	2,244,808.45
	12,819,025.79
TOTAL ASSETS	12,013,023.73
LIABILITIES & EQUITY Liabilities	
Current Liabilities	
Accounts Payable	
Due to Revolving Acct - Gen Fnd	17,983.35
Due to Other - Issued by CCC	37,108.78
Total Accounts Payable	55,092.13
Other Current Liabilities	
El Cerrito Service Contract Pay	1,177,877.97
Wages & PR Taxes Payable	1,638.36
Total Other Current Liabilities	1,179,516.33
Total Current Liabilities	1,234,608.46
Total Liabilities	1,234,608.46
Equity	
Fund Equity - General	4,848,934.26

# Kensington Fire Protection District Balance Sheet

As of February 12, 2018

	Feb 12, 18
Fund Equity - Capital Projects Fund Equity - Special Revenue Fund Equity - Gen Fixed Asset Fund Equity Net Income	1,219,288.00 12,769.00 2,403,012.00 886,857.79 2,213,556.28
Total Equity	11,584,417.33
TOTAL LIABILITIES & EQUITY	12,819,025.79

Personal Property   Personal Property   Personal Property   Personal Property   Personal Property   Personal Property   Personal Persona		Jul 1, '17 - Feb 12, 18	Jul 1, '16 - Feb 12, 17	\$ Change	% Change				
Property Teach									
Page		3,822,108.07							
Part	Special Taxes								
Part		20,689.69	1.00						
Company   Comp					5.0%				
Common				-206.50	-14.9%				
Description Profession	Total Income	4,120,997.24	3,905,309,94	215,687.30	5.5%				
Control Control Figure   1,200   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,000   1,0									
Control Carlot County (County (Count		2,122.85	2,123.97						
Pace	Contra Costa County Expenses								
Fire Seguiner Fun Florence				-265.00	-100.0%				
Partical-Sourif Pera	Fire Engineer Plan Review								
Account Machaeller   \$5,500   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000   \$1,000		•		4.000.05	100.70				
Audit				5,500.00	100.0%				
Table Professional Faces	Audit	16,000.00							
Page									
Triang   T	Total Professional Fees								
	Wildland Vegetation Mgmt	<del></del>		<del>-</del>					
Petts	Total OUTSIDE PROFESSIONAL SERVICES	1,703,949.79	1,538,081.13	165,888.66	10.8%				
Part		47 082 13	24.566.64	22,515.49					
Total ELEMENTE MEDICAL BENETITS   \$5.005.99   72.379.50   73.486.47   88.196   72.379.50   73.496.47   73.496.47   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49   73.496.49		6,053.16	3,847.76	2,205.40					
Column   Final Respiration   Support   Suppo	Vision Care				<del> </del>				
Public Education	Total RETIREE MEDICAL BENEFITS	55,065.99	29,597.52	25,468.47	60.1%				
Common Proprosecutation Drop-Off		2.007.76	3 986 42	-938 66	-23.7%				
Mart		1,108.79	1,008.88	99.91					
Community Smeder					-94.6%				
Part	Open Houses	307.13	335.83						
Demonstration Carderin   375.00   20.00   375.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   10.00   1				11,116.00	139.0%				
Total COMMUNITY SERVICE ACTIVITIES   2,087.55   20.2129   .1.51274   .9.4%	Demonstration Garden								
DISTRICT ACTIVITIES					-5.4%				
Firefighter's Appared S-PCE		20,001.00							
### ### ### ### ### ### ### ### ### ##	Firefighter's Apparel & PPE								
Professional Development				-330.75	-29.1%				
Needs Assessifiesatibility Study	Professional Development	1,219.45	2,121.59	-902.14	-42.5%				
Junifordial Service   \$40,000   \$40,000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.000   \$0.0000   \$0.0000   \$0.0000   \$0.0000   \$0.0000   \$0.0000		16,529.20							
Building alarm   115.00									
Safesing service   9,070.72   5,297.71   4,405.01   63.06     Total Building Maintenance		115.00	115.00	0.00					
Total Building Maintenance   30,875.13   118,971.57   86,298.44   74,24%									
Building Ullifies/Service   4,244 85   5,774 50   1,529 85   -20,594     Vater/Sever   1,474.54   1,011.43   485.11   45.994     Total Building Ullifies/Service   5,719.19   0,785.93   1,060.74   1,575     Total Building Ullifies/Service   5,719.19   0,785.93   1,060.74   1,575     Memberships   7,006.00   6,870.00   332.00   5.0%     Memberships   7,006.00   6,870.00   332.00   5.0%     Office Office Office Spense   2,222.55   448.41   1,773.84   395.69     Office Supplies   1,011.09   450.13   580.96   124.69     Tetal District Activities   54,293.15   163,239.90   109,840.75   124.69     Total District Activities   54,293.15   163,239.90   109,840.75   1,005.40     Total District Activities   54,293.15   163,239.90   1,000.90   1,000.90     Ungevily Pay   1,000.90   1,000.90   1,000.90   1,000.90     Ungevily Pay   1,000.90   1,000.90   1,000.90   1,000.90     Overtime Wages   50,421.98   45,482.70   390.76   991.1%     Medical Cental ins compensation   3,832.08   3,894.66   147.42   4.0%     Medical Cental ins compensation   4,832.8   3,894.66   147.42   4.0%     Payroll Transe   4,832.18   3,894.66   147.42   4.0%     Payroll Transe   1,907.40,50   1,503.43   1,343.57   42.14   4.0%     Payroll Processing   992.26   991.36   991.36   991.36     Total Staff   6,744.49   6,508.14   2,346.34   3.5%     Total Chapter   6,744.49   6,508.14   6,508.14   6,508.14	_		118,971.57	-88,296.44	-74.2%				
Gas and Electric Water/Sewer 1,474.54         4,244.65 1,714.50 1,103.3 40.50         1,252.89 4.50         42.89 4.50           Total Building Utilities/Service         5,719.19         0,785.93         -1,085.74         -15.7%           Memberships         7,006.00         6,676.00         332.00         5.0%           Office Expense         2,222.55         444.41         1,773.94         356.6%           Office Supplies         1,011.09         450.13         560.96         124.6%           Office Supplies         1,011.09         450.13         560.96         124.6%           Office Supplies         1,011.09         450.13         560.96         124.6%           Total Office         7,752.41         4,774.56         2,977.63         62.4%           Staff         488.89         45,482.70         1,032.86         4.0%           Wages         50.21.98         48,482.70         1,032.86         4.0%           Overtime Wages         4510.32         4.777.50         30.76         33.1%           Overtime Wages         4510.32         3.684.66         147.42         4.0%           Medical/deviated in a compensation         4,843.74         4,477.50         34.125         7.1%           Medical/deviated in a c									
Total Building Utilities/Service   S,719.19   0,785.93   1.1086.74   .15.7%	Gas and Electric								
Memberships	<del>-</del>			<del></del>	-				
Memberships	_								
Office Expense Office Supplies         2,222.35 1,011.09         448.41 56.013 3,876.04         1,773.94 642.93         1,773.94 16.09           Total Office Total DISTRICT ACTIVITIES         7,752.41         4,774.58         2,977.83         62.4%           Staff Wages         50,421.98         48,482.70         1,939.28         4.0%           Unoquity Pay         1,000.00         1,000.00         0.00         9.3%           Overtime Wages         810.32         4,775.50         -341.25         418.4           Medical/dental ins compensation         4,436.25         4,777.50         -341.25         4,0%           Retirement Contribution         3,832.08         3,684.66         117.42         3,7%           Payor I Taxes         4,643.14         4,477.01         166.13         3,1%           Payor I Processing         999.28         931.16         66.12         9,4%           Total Staff         67,444.48         65,098.14         2,346.34         3,5%           Vet Ordinary Income         2,213.556.28         2,081,111.96         33,242.98         4,5%           Other Income/Expense         1,907,440.96         1,524,197.98         83,242.98         4,5%           Other Expense         1,907,840.96         1,831,724.82         2,2		7,008.00	6,676.00	392.00	2.0				
Office Supplies Telephone         1,011.09         450.13 (24.0%) (34.29.3)         124.0% (24.0%) (16.0%)           Total Office         7,752.41         4,774.58         2,977.83         62.4%           Total DISTRICT ACTIVITIES         54,293.15         163,293.90         -108,946.75         -66.7%           Staff Wages         50,421.98         48,482.70         1,938.28         4,0% (2.0%)           Ungevity Pay         1,000.00         1,000.00         0.00         0.00         0.0%           Overtime Wages         810.32         419.54         390.78         99.1%           Overtime Wages         810.32         419.54         390.78         99.1%           Overtime Wages         810.32         419.54         390.78         99.1%           Overtime Wages         4,436.25         4,777.50         -341.25         -7.1%           Retirement Contribution         3,832.08         3,684.66         147.42         4.0%           Retirement Contribution         3,832.08         3,684.66         147.42         4.0%           Payoff Processing         1,934.44         4,477.01         166.13         3.7%           Payoff Processing         999.28         913.16         85.12         9.4%           Vet O		2,222.35	448.41						
Total Office	Office Supplies	1,011.09							
Total DISTRICT ACTIVITIES	· -		<del></del>		<del></del>				
Staff   Wages   50,421,98   45,482.70   1,939.28   4.0%   Longevity Pay   1,000.00   1,000.00   0.00   0.0%   Longevity Pay   1,000.00   1,000.00   390.78   93.1%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0	<del>-</del>				-66.7%				
Wages         50,421,98         46,482,70         1,939,28         1,000           Longevily Pay         1,000,00         1,000,00         0.00         0.0%           Overtime Wages         810,32         419,54         390,78         93,1%           Medical/dental ins compensation         4,438,25         4,777,50         -341,25         -7,1%           Medical/dental ins compensation         3,822,08         3,684,66         147,42         4,0%           Retirement Contribution         3,822,08         3,684,66         147,42         4,0%           Payroll Taxes         4,643,14         4,477.01         166,13         3,7%           Payroll Processing         999,28         913,18         86.12         9,4%           Payroll Processing         67,444,48         65,098,14         2,346,34         3,5%           Net Ordinary Income         2,213,566,28         2,081,111,95         132,444,32         4,6%           Other Income/Expense         1,907,440,96         1,824,197,98         83,242,99         4,6%           Other Income         2,213,556,28         2,081,111,95         132,444,32         -7,75%           Transfers In - General         297,874,00         1,350,000,00         -1,052,126,00         -77,96 <td>,</td> <td>54,293.13</td> <td>195,255.50</td> <td>(65,616.10</td> <td></td>	,	54,293.13	195,255.50	(65,616.10					
Longevity Pay   1,000.00   1,000.00   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.0000   0.00000   0.00000   0.00000   0.00000   0.00000   0.00000   0.000000   0.000000   0.000000   0.000000   0.000000   0.000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.0000000   0.00000000									
Medical/dental ins compensation	Longevity Pay				93.1%				
Refirement Contribution 3,832,08 3,650 16.73 3.7% 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.70 17.7	Medical/dental Ins compensation	4,436.25	4,777.50						
Workers Compensation/Life Ins Payroll Processing         1,301,43 999,28 919,16 86.12 94.8         42.14 19.14 19.14 19.15 19.16         42.14 19.14 19.15 19.16         94.86         99.28 919,16 86.12 94.8         86.12 94.8         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         94.86         9				166.13	3.7%				
Total Staff 67,444.48 65,98.14 2,346.34 3.6%  Total Expense 1,907,440.96 1,824,197.98 83,242.98 4.6%  Net Ordinary Income 2,213,556.28 2,081,111.96 132,444.32 6.4%  Other Income/Expense  Other Income  Transfers In - Capital 204,559.50 481,724.82 -277,185.32 -57.5%  Total Other Income 50,024,33.50 1,831,724.82 -357,165.32 -96.1%  Transfers Out - Capital 14,559.50 371,724.82 -357,165.32 -96.1%  Transfers Out - Capital 190,000.00 1,050,000.00 72.7%  Transfers Out - Capital 190,000.00 1,050,000.00 72.7%  Transfers Out - Capital 190,000.00 1,050,000.00 1,052,128.00 -77.9%  Transfers Out - Capital 190,000.00 1,050,000.00 72.7%  Transfers Out - Capital 190,000.00 1,050,000.00 1,052,128.00 -77.9%  Transfers Out - Capital 1,050,000.00 1,052,128.00 -77.9%	Workers Compensation/Life Ins	1,301.43							
Total Expense 1,907,440.96 1,824,197.98 83,242.98 4.6% Not Gridinary Income 2,213,556.28 2,081,111.96 132,444.32 8.4% Not Gridinary Income 2,213,556.28 2,081,111.96 132,444.32 8.4% Nother Income/Expense 20ther Income 3 297,874.00 1,350,000.00 -1,052,128.00 -77,9% Transfers In - General 204,559.50 481,724.82 -277,155.32 -57.5% Total Other Income 502,433.50 1,831,724.82 -1,329,291.32 -72.6% Other Expense 145,559.50 371,724.82 -357,165.32 -96.1% Transfers Out - Capital 190,000.00 110,000.00 80,000.00 72.7% Transfers Out - Special 190,000.00 1350,000.00 -1,052,128.00 -77.9% Transfers Out - General 297,874.00 1,350,000.00 -1,052,128.00 -77.9% Transfers Out - General 190,000.00 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,0	· -				3.6%				
Net Gridinary Income 2,213,556.28 2,081,111.96 132,444.32 6.4% Net Gridinary Income 2,213,556.28 2,081,111.96 132,444.32 6.4% Net Gridinary Income/Expense  Other Income/Expense  Transfers In - Capital 297,874.00 1,350,000.00 -1,052,128.00 -77.9% 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95 77.95	_				4.6%				
College   Coll					6.4%				
Other Expense         14,559.50         371,724.82         -357,165.32         -357,165.32         -96.1%           Transfers Out - Capital         14,559.50         371,724.82         -357,165.32         -96.1%           Total Other Income         502,433.60         1,831,724.82         -1,329,291.32         -72.6%           Other Expense         14,559.50         371,724.82         -357,165.32         96.1%           Transfers Out - Capital         190,000.00         110,000.00         80,000.00         72.7%           Transfers Out - General         297,874.00         1,350,000.00         -1,052,128.00         -77.9%           Transfers Out - General         297,874.00         1,350,000.00         -1,052,128.00         -77.9%	·	2,213,330.20	2,001,111.30	106,977.06					
Transfers In - Capital Transfers In - General         297,874.00 204,559.50         1,350,000.00 481,724.82         -1,052,128.00 -277,165.92         57.5% -57.5%           Total Other Income         502,433.50         1,831,724.82         -1,329,291.32         -72.6%           Other Expense Transfers Out - Capital Transfers Out - Special         14,559.50         371,724.82         -357,165.32         -96.1%           Transfers Out - Special         190,000.00         110,000.00         80,000.00         72.7%           Transfers Out - General         297,874.00         1,350,000.00         -1,052,128.00         -77,9%           Transfers Out - General         297,874.00         1,350,000.00         -1,052,128.00         -1,052,128.00	Other Income		. 000 000 00	4 000 4 00 00	-77.9%				
Total Other Income         502,433.50         1,831,724.62         -1,329,291.32         -72.6%           Other Expense Transfers Out - Capital Transfers Out - Special         14,559.50         371,724.82         -357,165.32         -96.1%           Transfers Out - Special         190,000.00         1100,000.00         80,000.00         72.7%           Transfers Out - General         297,874.00         1,350,000.00         -1,052,126.00         -77.9%           100,00%         -1,052,126.00         -1,052,126.00         -100,00%	Transfers In - Capital								
Other Expense Transfers Out - Capital 14,559.50 371.724.82 -357,165.32 96.1% Transfers Out - Special 190,000.00 110,000.00 80,000.00 72.7% Transfers Out - Special 297.874.00 1,350,000.00 -1,052,126.00 -77.9% Transfers Out - General 297.874.00 1,350,000.00 100,000 100,000			1,831,724.82	-1,329,291.32	-72.6%				
Transfers Out - Capital         14,559.50         371,724.82         -597,105.32         72.7%           Transfers Out - Special         190,000.00         110,000.00         80,000.00         72.7%           Transfers Out - General         297,874.00         1,350,000.00         -1,052,128.00         -77.9%           Transfers Out - General         297,874.00         1,350,000.00         -1,052,128.00         -1,000.00					-06 t 90-				
Transfers Out - General 297,874.00 1,350,000.00 -1,052,126.00 -7,7.9%	Transfers Out - Capital				72.7%				
<gain>/Loss on Asset Disposal (J.UU -30,000.00 30,000.00</gain>	Transfers Out - General	297,874.00	1,350,000.00	-1,052,126.00					
	<gain>/Loss on Asset Disposal</gain>	0.00	-30,000.00	30,000.00					

	Jul 1, 17 - Feb 12, 18	Jul 1, '16 - Feb 12, 17	\$ Change	% Change
Total Other Expense	502,433.50	1,801,724.82	-1,299,291.32	-72.1%
Net Other Income	0.00	30,000.00	-30,000.00	-100.0%
Net Income	2,213,556.28	2,111,11f.96	102,444.32	4.9%

	Jul 1, 17 • Feb 12, 18	Jul 1, '18 - Feb 12, 17	\$ Change	% Change
Ordinary Income/Expense				
Income Properly Taxes	3,822,108.07	3,634,456.11	187,651.96	5.2%
Special Taxes	200,395.20	200,287.30 12,987.35	107.90 -218.86	0.1% -1.7%
Other Tax Income Lease Agreement	12,768.49 20,689.69	1.00	20,688.69	2,068,869.0%
Interest Income	31,343.59	25,235.94	6,107.65 1,556.46	24.2% 5.0%
Salary Reimbursement Agreement Miscellaneous Income	32,510.46 1,181.74	30,954.00 1,388.24	+206.50	-14.9%
	4,120,997.24	3,905,309.94	215,687.30	5.5%
Total Income	4,120,337.24	3,500,305.54	270,001.50	2.070
Expense OUTSIDE PROFESSIONAL SERVICES				
LAFCO Fees	2,122.85	2,123.97	-1.12 189.51	-0.1% 7.1%
Contra Costa County Expenses El Cerrito Contract Fee	2,872.51 1.649.029.20	2,683.00 1,489.173.62	159.855.58	10.7%
Fire Abatement Contract	0.00	265.00	-265.00	-100.0%
Fire Engineer Plan Review	710.00	0.00 12,943.00	710.00 325.00	100.0% 2.5%
Risk Management Insurance Professional Fees	13,268.00	12,943.00	323.33	
Accounting	3,978.75	1,982.50	1,996.25	100.7% 100.0%
Actuarial Valuation	5,500.00 16,000.00	0.00 13,000.00	5,500.00 3,000.00	23.1%
Audit Legal Fees	9,618.48	15,890.04	-6,271.56	-39.5%
Total Professional Fees	35,097.23	30,872.54	4,224.69	13.7%
Witdland Vegetation Mgmt	850.00	0.00	850.00	100.0%
Total OUTSIDE PROFESSIONAL SERVICES	1,703,949,79	1,538,061,13	165,868.66	10.8%
	1,103,343.13	1,000,001.10	,,	
RETIREE MEDICAL BENEFITS PERS Medical	47.082.13	24,566.64	22,515.49	91.7%
Delta Dental	6,053.16	3,847.76	2,205.40 747.58	57.3% 63.2%
Vision Care	1,930.70	1,183.12		
Total RETIREE MEDICAL BENEFITS	55,065,99	29,597.52	25,468.47	86.1%
COMMUNITY SERVICE ACTIVITIES		2 222 12	-938.66	-23.7%
Public Education Comm. Pharmaceutical Drop-Off	3,027.76 1,108.79	3,966.42 1,008.88	99,91	9.9%
Vial of Life Program	98.91	0.00	98.91	100.0%
CERT Emerg Kits/Sheds/Prepared	590.91 307.13	10,903.34 335.83	-10,312.43 -28.70	-94.6% -8.6%
Open Houses Community Shredder	1,308.97	1,162.05	146.92	12.5%
DFSC Matching Grants	19,116.00	8,000.00	11,116.00 375.00	139.0% 100.0%
Demonstration Garden Community Sandbags	375,00 754,08	0.00 2,824.77	-2,070.69	-73.3%
Total COMMUNITY SERVICE ACTIVITIES	26,687.55	28,201.29	-1,513.74	-5.4%
	25,651,05			
DISTRICT ACTIVITIES Firefighter's Appare! & PPE	0.00	22,609.84	-22,609.84	-100.0%
Firefighters' Expenses	1,113.86 805.11	164.53 1,135.86	949.33 -330.75	577.0% -29.1%
Staff Appreciation Professional Development	1,219.45	2,121.59	-902.14	-42.5%
Building Maintenance	·		P0 C 10 15	-85.0%
Needs Assess/Feasibility Study	16,529.20 840.00	110,169.55 840.00	-93,640.35 0.00	0.0%
Janitorial Service Medical Waste Disposal	3,160.21	2,099.31	1,060.90	50.5%
Building alarm	115.00	115.00	0.00 -120.00	0.0% -25.0%
Gardening service Miscellaneous Maint.	360.00 9,670.72	480.00 5,267.71	4,403.01	83.6%
	30,675.13	118,971.57	-88,296.44	-74.2%
Total Building Maintenance	30,073.13	(10,011.31		
Building Utilities/Service Gas and Electric	4,244.65	5,774.50	-1,529.85	-26.5%
Water/Sewer	1,474.54	1,011.43	463.11	45.8%
Total Building Utilities/Service	5,719.19	6,785.93	-1,066.74	-15.7%
Memberships	7,008.00	8,676.00	332.00	5.0%
Office				
Office Expense	2,222.35	448.41 450.13	1,773.94 560.96	395.6% 124.6%
Office Supplies Telephone	1,011.09 4,518.97	3,876.04	642.93	16.6%
Total Office	7,752.41	4,774.58	2,977.83	62.4%
	54,293.15	163,239.90	-108,946.75	-66.7%
Total DISTRICT ACTIVITIES	V4,233.13	1003,200100		
Staff Wages	50,421.98	48,482.70	1,939.28	4.0%
Longevity Pay	1,000.00	1,000.00	0.00	0.0% 93.1%
Overtime Wages Medical/dental ins compensation	810.32 4,436.25	419.54 4,777.50	390.78 -341.25	-7.1%
Retirement Contribution	3,832.08	3,684.66	147.42	4.0% 3.7%
Payroll Taxes	4,643.14	4,477.01	166.13 -42.14	-3.1%
Workers Compensation/Life fπs Payroit Processing	1,301,43 999.28	1,343.57 913.16	86.12	9.4%
Total Staff	67,444.48	65,098.14	2,346.34	3.6%
	1,907,440.96	1,824,197.98	83,242.98	4.6%
Total Expense	2,213,556.28	2,081,111.98	132,444.32	6.4%
Net Ordinary Income	£,210,000.20	7144 1111111111111111111111111111111111		
Other Income/Expense Other Income				-77.9%
Transfers In - Capital	297,874.00	1,350,000.00 481,724.82	-1,052,126.00 -277,165.32	-17.9% -57.5%
Transfers In - General	204,559.50		-1,329,291.32	-72.6%
Total Other Income	502,433.50	1,831,724.82	-1,928,631.06	
Other Expense Transfers Out - Capital	14,559.50	371,724.82	-357,165.32	-95.1% 72.7%
Transfers Out - Special	190,000.00	110,000.00 1,350,000.00	80,000.00 -1,052,126.00	-77.9%
Transfers Out - General <gain>/Loss on Asset Disposal</gain>	297,874.00 0.00	-30,000.00	30,000.00	100.0%
Zaminicuss on Maser Disposal				

	Jul 1, '17 - Feb 12, 18	Jul 1, '16 - Feb 12, 17	\$ Change	% Change
Total Other Expense	502,433.50	1,801,724.82	-1,299,291.32	-72.1%
Net Other Income	0.00	30,000.00	-30,000.00	-100.0%
Net Income	2,213,556.28	2,111,111.96	102,444.32	4.9%

# Kensington Fire Protection District Revenue & Expense Budget vs. Actual

July 2017 through January 2018

	Jui '17 - Jan 18	Budget	\$ Over Budget	% of Budget	
Ordinary Income/Expense Income					
Property Taxes	3,822,108.07	00.000,008,8	22,108.07 108.20		100.6% 100.1%
Special Taxes Other Tax Income	200,395.20 0.00	200,287.00 13,000.00	-13,000.00		0.0%
Lease Agreement	20,689.69	20,690.81	-1.12		100.0%
Interest Income Salary Reimbursement Agreement	31,343.59 32,510.46	21,700,00 33,759.25	9,643.59 -1,248.79		144.4% 96.3%
Miscellaneous Income	1,181.74	0.00	1,181.74		100.0%
Total Income	4,108,228.75	4,089,437.06	18,791.69		100.5%
Expense OUTSIDE PROFESSIONAL SERVICES					
LAFCO Fees	2,122.85	2,200.00	-77.15	96.5% 102.1%	
Contra Costa County Expenses El Cerrito Contract Fee	2,872.51 1,649,029.20	2,814.00 1,649.029.10	58.51 0.10	100.0%	
Fire Abatement Contract	0.00	0.00	0.00	0.0%	
Fire Engineer Plan Review	710.00	1,000.00 13,163.00	-290.00 105.00	71.0% 100.8%	
Risk Management Insurance Professional Fees	13,268.00	13, 163.00	160.00		
Accounting	3,978.75	2,850.00	1,128.75	139.6% 73.3%	
Actuarial Valuation Audit	5,500.00 16,000.00	7,500.00 16,000.00	-2,000.00 0.00	100.0%	
Legal Fees	9,618.48	23,333.31	-13,714.83	41.2%	
Total Professional Fees	35,097.23	49,683,31	-14,586.08	70.6%	
Water System Improvements	0.00	10,000.00	-10,000.00 0.00	0.0% 0.0%	
Website Development/Maintenance Wildland Vegetation Mgmt	0.00 850.00	0.00 1,000.00	-150.00	85.0%	
Total OUTSIDE PROFESSIONAL SER	1,703,949.79	1,728,889.41	-24,939.62		98.6%
RETIREE MEDICAL BENEFITS	00.040.40	0.00	32,946.46	100.0%	
PERS Medical Delta Dental	32,946.46 5,044.30	0.00	5,044.30	100.0%	
Vision Care	1,930.70	0.00	1,930.70	100.0%	
Total RETIREE MEDICAL BENEFITS	39,921.46	0.00	39,921.46		100.0%
COMMUNITY SERVICE ACTIVITIES			10 500 0	55.8%	
Public Education Comm. Pharmaceutical Drop-Off	2,982.76 1,108.79	5,350.00 2,000.00	-2,367,24 -891.21	55.4% 55.4%	
Vial of Life Program	98.91	100.00	-1.09	98.9%	
CERT Emerg Kits/Sheds/Prepared	590.91	6,000.00 1,200.00	-5,409.09 -892.87	9.8% 25.6%	
Open Houses Community Shredder	307.13 1,308.97	1,375.00	-66.03	95.2%	
DFSC Matching Grants	0.00	0.00	0.00	0.0% 0.0%	
Firesafe Planting Grants Demonstration Garden	0.00 375.00	1,000.00 2,000.00	-1,000.00 -1,625.00	18.8%	
Community Sandbags	754.08	4,500.00	-3,745.92	16.8%	
Total COMMUNITY SERVICE ACTIVITI	7,526.55	23,525.00	-15,998.45		32.0%
DISTRICT ACTIVITIES Firefighter's Apparel & PPE	0.00	750.00	-750,00	0.0%	
Firefighters' Expenses	1,113.86	5,845.00	-4,731.14	19.1%	
Staff Appreciation	805.11 1,117.02	2,000.00 3,080.00	-1,194.89 -1,962.98	40.3% 36.3%	
Professional Development Building Maintenance	1,117.02	3,000.00			
Needs Assess/Feasibility Study	16,444.20	20,000.00	-3,555.80 0.00	82.2% 0.0%	
Storage Room Emergency Repair Janitorial Service	0.00 735.00	0.00 875.00	-140.00	84.0%	
Medical Waste Disposal	3,160.21	2,916.69	243.52	108.3%	
Building alarm	115.00 360,00	300.00 1,070.00	-185.00 -710.00	38.3% 33.6%	
Gardening service Miscellaneous Maint.	9,670.72	7,000.00	2,670.72	138.2%	
Total Building Maintenance	30,485.13	32,161.69	-1,676.56	94.8%	
Building Utilities/Service Garbage	0.00	0.00	0.00	0.0%	
Gas and Electric	4,244.65	4,375.00	-130.35	97.0%	
Water/Sewer	1,474.54	1,190.00	284,54	123.9%	
Total Building Utilities/Service	5,719.19	5,565.00 0.00	154.19 0.00	102.8% 0.0%	
Election Memberships	0.00 7,008.00	7,035.00	-27.00	99.6%	
Office	0.000.57	4 750 00	472.35	127.0%	
Office Expense	2,222.35 1,011.09	1,750.00 1,470.00	-458.91	68.8%	
Office Supplies Telephone	4,377.89	4,655.00	-277.11	94.0%	
Total Office	7,611.33	7,875.00	-263.67	96.7%	00.70/
Total DISTRICT ACTIVITIES	53,859.64	64,311.69	-10,452.05		83.7%
Staff Wages	50,421.98	50,411.69	10.29	100.0%	



# EL CERRITO-KENSINGTON FIRE DEPARTMENT

10900 San Pablo Avenue • El Cerrito • CA • 94530 (510) 215-4450 • FAX (510) 232-4917

www.el-cerrito.org

February 2, 2018

TO:

Kensington Fire Protection District Board Members

FROM:

Michael Pigoni: Battalion Chief

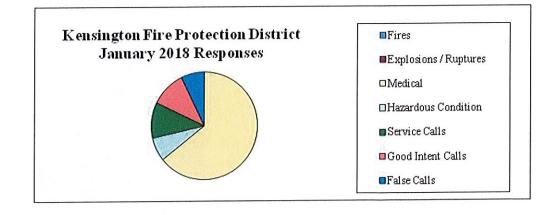
RE:

**Incident Activity Reports for the Month of January 2018** 

There were 28 incidents that occurred during the month of January in the community of Kensington. Please see the attached "Incident Log" for the dates and times, locations and incident type for these calls that the Fire Department responded to this past month. During this same time, Engine 65 responded to a total of 55 calls in all districts.

The chart below is broken down into NFIRS incident types. The following is a list of the response types, the number of responses for each type and the percentage of the total calls for each type for all the responses in the community of Kensington.

		<u>Incident</u>	
Call Type		Count	<b>Percentages</b>
Fires	(Structure, Trash, Vehicles, Vegetation Fires)	0	0.00%
Explosions / Ruptures	(Over Pressure/Ruptures, Explosions, Bombs	0	0.00%
Medical	(EMS, Vehicle Accidents, Extrication Rescue)	18	64.29%
<b>Hazardous Condition</b>	(Chemical Spills, Leaks, Down Power Lines)	2	7.14%
Service Calls	(Distress, Water/Smoke/Odor Problems, Public Assists)	3	10.71%
Good Intent Calls	(Cancelled En Route, Wrong Location)	3	10.71%
False Calls	(Wrong Company/Unit Dispatched)	2	7.14%
Totals		28	100.00%



# Kensington Fire Protection District Response Log for January 2018

	Incident	Type*	321	444	521	611F	2000	321	521	555	321	735	321	321	311	321	746	321	321	321	550	3.6	611X	321	321	321	721 611V	011A 111	321	221	771
	Apparatus ID	E165	E173	D1/2	E112	E165	E103	E165	E163	E165	E103	E103	E165	£165	E165	רטזיי															
	City	Kensinoton	Kensington	Vencington	Vencington	Vensington Vensington	Vencington	Kensington	Kensington	Kensington	Vencington	Vencington	Mensington 7	Kensington	Kensinoton	Kensington	Kensington	Kensinoton	TIME PRINTERS												
	Address	217 Arlington AVE	Norwood AVE	14 Kerr AVE		2 Kenvon AVE	253 Yale AVE	67 Ardmore RD	V)	6 Willow LN	42 Avon RD		222 Cambridge AVE	144 Highland BIVD	121 Nomino de CE		245 Cambridge AVE	21 Jessen CT	18 Arlington CT	S)	20 Highgate RD	8 Highgate RD	4 Franciscan WAY	284 Lexington RD	31 Franciscan WAY	51 Kenyon AVE	29 Westminster AVE	68 Stratford RD	24 Highgate CT	$\sim$	
	Date & Time	01-Jan-18 10:14:15	03-Jan-18 12:11:16	04-Jan-18 09:50:24	08-Jan-18 19:07:46	09-Jan-18 12:58:56	14-Jan-18 21:13:44	15-Jan-18 07:21:44	15-Jan-18 18:38:01	16-Jan-18 16:55:27	17-Jan-18 01:11:52	17-Jan-18 05:14:30	18-Jan-18 01:34:33	21-Jan-18 02-36-39	21-lan-18 17-45-46	23 Ion 19 01:42:27	23-Jan-16 01:45:57	24-Jan-18 02:12:13	24-Jan-18 09:11:58	24-Jan-18 11:50:20	24-Jan-18 14:48:23	26-Jan-18 22:22:50	27-Jan-18 17:02:26	27-Jan-18 21:12:28	27-Jan-18 21:46:02	28-Jan-18 17:38:43	28-Jan-18 18:19:26	31-Jan-18 11:51:38	31-Jan-18 16:09:48	31-Jan-18 19:46:17	
Incident	Number	0018000134	0018001047	0018001426	0018003250	0018003523	0018005578	0018005674	0018005853	0018006225	0018006345	0018006364	0018006717	0018007828	0018008062	0018008533	0018008333	0010008066	0018008955	0018009019	0018009087	0018009916	0018010165	0018010245	0018010255	0018010521	0018010539	0018011551	0018011656	0018011735	
:	#	<del>_</del>	7	co	4	2	9	7	<b>∞</b>	6	10	11	12	13	7	· <u>'</u>	7 7	ין כ	\	<u>×</u> ;	2 6	70	21	22	23	24	25	26	27	<b>28</b>	

<sup>\*</sup> See Attached Table for Incident Type Explanations

Type Series	100	200	300	400	200	009	200

(Distress, Water/ Smoke/Odor Problems, Public Assists)

(Cancelled En Route, Wrong Location)
(Wrong Company/Unit Dispatched)

(Over Pressure/Ruptures Explosions, Bombs) (EMS, Vehicle Accidents, Extrication, Rescue) (Chemical Spills, Leaks, Down power Lines)

(Structure, Trash, Vehicle, Vegetation Fire)

Description

# Kensington Fire Protection District Engine 65 Response Log for December 2018

:	Incident		O ·			
#	Number	Date & Time	Address	City	Apparatus ID	Incident
<del></del> 1	0018000134	01-Jan-18 10:13:37	217 Arlington AVE	Kensington	T165	Lype"
7	0018000761	02-Jan-18 20:52:04		FI Cerrito	E165	521
m	0018001050	03-Jan-18 12:18:57	525 Seaview DR	El Cerrito	E163	321
4	0018001680	04-Jan-18 19:54:35		El Cerrito	E105	321
2	0018002340	06-Jan-18 14:18:49	Š	El Cerrito	E165	000 F: 5
9	0018002382	06-Jan-18 16:38:04	923 Leneve PL	El Cerrito	E163	9111
7	0018002882	07-Jan-18 22:25:32	226 Pomona AVE	El Cerrito	E163	730
<b>∞</b>	0018003250	08-Jan-18 19:06:05	10 Kensington CT	Kensington	E165	420 211E
6	0018003523	09-Jan-18 12:44:58	2 Kenyon AVE	Kensinoton	E165	011F
10	0018003681	09-Jan-18 20:34:17	540 Ashbury AVE	El Cerrito	E165	0000
11	0018003871	10-Jan-18 11:04:45	10057 San Pablo AVE	El Cerrito	E165	/00/ 6117
12	0018004244	11-Jan-18 10:01:36	829 Liberty ST	El Cerrito	E165	740
13	0018004324	11-Jan-18 13:30:26	388 Colusa AVE	El Cerrito	E165	322
14	0018004573	12-Jan-18 07:44:48	540 Ashbury AVE	El Cerrito	£165	770
15	0018005020	13-Jan-18 10:54:40	7454 Rockway AVE	El Cerrito	E165	31.1
91	0018005578	14-Jan-18 21:11:54	253 Yale AVE	Kensington	E165	321
17	0018005640	15-Jan-18 02:38:20	229 Carmel AVE	El Cerrito	E165	730
<u>8</u>	0018005674	15-Jan-18 07:20:30	67 Ardmore RD	Kensington	E165	321
19	0018005853	15-Jan-18 18:36:30	375 Ocean View AVE	Kensington	E165	553
20	0018006079	16-Jan-18 10:10:59	848 Norvell ST	El Cerrito	E165	511X
21	0018006150	16-Jan-18 13:27:33	214 Ramona AVE	El Cerrito	E165	745
77	0018006225	16-Jan-18 16:54:20	-	Kensington	E165	321
53	0018006345	17-Jan-18 01:11:17		Kensington	E165	735
4 6	0018006564	17-Jan-18 05:13:17	<b>—</b>	Kensington	E165	321
3 6	0018006607	17-Jan-18 17:24:47		El Cerrito	E165	321
9 7	0018006717	18-Jan-18 01:33:50	0	Kensington	E165	321
17	0018007828	21-Jan-18 02:34:44	4	Kensington	E165	311
87 6	0018008062	21-Jan-18 17:45:19	131 Norwood CT	Kensington	E165	321
67	0018008555	23-Jan-18 01:42:33	()	Kensington	E165	746
30	0018008882	24-Jan-18 02:10:21		Kensington	E165	321
, γ	0018008955	24-Jan-18 09:11:40	18 Arlington CT	Kensington	E165	611

311	331 311 311	734	611X 321 321	743	743 311	321 611X	111 611X 23.	321 411	521 651 211	321 321 321
E165 E165 E165	E165 E165	E165 E165	E165 E165 F165	E165 E165	E165	E165	E165	E165 E165 E165	E165	E165 E165 E165
El Cerrito Kensington Kensington	El Cerrito Kensington	El Cerrito El Cerrito	Kensington Kensington	El Cerrito	El Cerrito	Kensington	El Cerrito	Kensington Kensington	El Cerrito	Kensington El Cerrito
<ul><li>1774 Arlington BLVD</li><li>715 Coventry RD</li><li>20 Highgate RD</li></ul>	10203 San Pablo AVE 8 Highgate RD	8500 Madera DR 728 Ashbury AVE 4 Franciscan WAV	284 Lexington RD 31 Franciscan WAY	214 Ramona AVE 716 Gelston PL	7523 Fairmount AVE	29 Westminster AVE 7439 Potrero AVE	225 Carmel AVE 1749 Arlington BI VD	68 Stratford RD 24 Highsate CT	861 Bates AVE 6699 Fairmount AVE	642 Beloit AVE 7720 Eureka AVE
24-Jan-18 10:41:20 24-Jan-18 11:49:21 24-Jan-18 14:47:47	25-Jan-18 09:45:33 26-Jan-18 22:22:00	27-Jan-18 09:54:38 27-Jan-18 12:14:09 27-Jan-18 17:01:47	27-Jan-18 21:11:17 27-Jan-18 21:42:49	28-Jan-18 08:50:50 28-Jan-18 15:00:12	28-Jan-18 16:59:04 28-Jan-18 17:37:47	28-Jan-18 18:19:10 28-Jan-18 19:37:39	29-Jan-18 12:52:11 30-Jan-18 14:50:51	31-Jan-18 11:51:38 31-Jan-18 16:08:16	31-Jan-18 18:28:30 31-Jan-18 19:28:57	31-Jan-18 19:45:51 31-Jan-18 21:47:40
32 0018008997 33 0018009019 34 0018009087		37 0018010032 38 0018010071 39 0018010165		42 0018010364 43 0018010466	44 0018010501 45 0018010521				<ul><li>52 0018011703</li><li>53 0018011732</li></ul>	54 0018011735 55 0018011764

<sup>\*</sup> See Attached Table for Incident Type Explanations

Description	(Structure, Trash, Vehicle, Vegetation Fire)	(Over Pressure/Ruptures Explosions, Bombs)	(EMS, Vehicle Accidents, Extrication, Rescue)	(Chemical Spills, Leaks, Down power Lines)	(Distress, Water/ Smoke/Odor Problems, Public Assists)	(Cancelled En Route, Wrong Location)	(Wrong Company/Unit Dispatched)
Type Series	100	200	300	400	200	009	200

# **CHIEF'S REPORT**



# EL CERRITO-KENSINGTON FIRE DEPARTMENT

10900 San Pablo Avenue • El Cerrito • CA • 94530 (510) 215-4450 • FAX (510) 232-4917

www.el-cerrito.org

DATE:

January 27, 2018

TO:

Kensington Fire Protection District Board Members

FROM:

Michael Pigoni: Battalion Chief

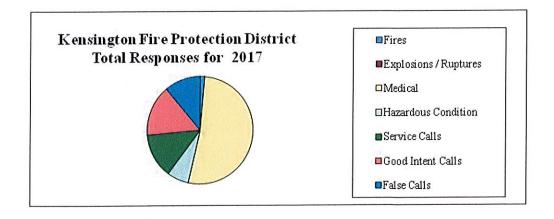
RE:

**Total Incident Activity Reports for 2017** 

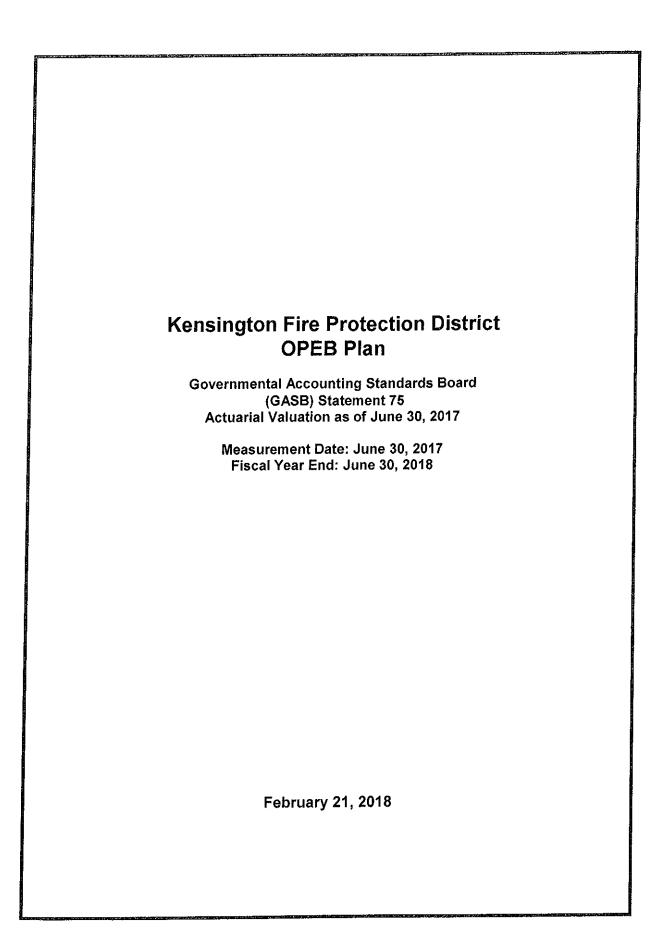
The El Cerrito/Kensington Fire Department responded to a total of 379 incidents within the community of Kensington in 2017.

The chart below is broken down into NFIRS incident types. The following is a list of the response types, the number of responses for each type and the percentage of the total calls for each type.

		<b>Incident</b>	
Call Type		<b>Count</b>	<b>Percentages</b>
Fires	(Structure, Trash, Vehicles, Vegetation Fires)	5	1.32%
Explosions / Ruptures	(Over Pressure/Ruptures, Explosions, Bombs	0	0.00%
Medical	(EMS, Vehicle Accidents, Extrication Rescue)	198	52.24%
<b>Hazardous Condition</b>	(Chemical Spills, Leaks, Down Power Lines)	25	6.60%
Service Calls	(Distress, Water/Smoke/Odor Problems, Public Assists)	51	13.46%
<b>Good Intent Calls</b>	(Cancelled En Route, Wrong Location)	58	15.30%
False Calls	(Wrong Company/Unit Dispatched)	42	11.08%
Totals		379	100.00%



# **NEW BUSINESS**







February 21, 2018

OPEB CONSULTANTS AND ACTUARIES
530 BUSH STREET, SUITE 500
SAN FRANCISCO, CALIFORNIA 94108-3633
TEL: 415-512-5300
FAX: 415-512-5314

Ms. Brenda Navellier Administrator Kensington Fire Protection District 217 Arlington Avenue Kensington, CA 94707

Re: Kensington Fire Protection District GASB 75 Report for Fiscal Year Ended June 30, 2018

Dear Ms. Navellier,

Kensington Fire Protection District ("The District") has retained Nicolay Consulting Group to complete this valuation of The District's postemployment medical program (the "Plan") as of June 30, 2017 measurement date compliant under Governmental Accounting Standards Board (GASB) Statement 75.

The purpose of this valuation is to determine the value of the expected postretirement benefits for current and future retirees and the Total OPEB Liability and Actuarially Determined Contribution for the fiscal year ending June 30, 2018. The amounts reported herein are not necessarily appropriate for use for a different fiscal year without adjustment.

Based on the foregoing, the cost results and actuarial exhibits presented in this report were determined on a consistent and objective basis in accordance with applicable Actuarial Standards of Practice and generally accepted actuarial procedures. We believe they fully and fairly disclose the actuarial position of the Plan based on the plan provisions, employee and plan cost data submitted.

The actuarial calculations were completed under the supervision of Gary Cline, ASA, MAAA, FCA, Enrolled Actuary. A member of the American Academy of Actuaries whom meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of our knowledge, the information supplied in the actuarial valuation is complete and accurate. In our opinion, assumptions as approved by the plan sponsor are reasonably related to the experience of and expectations for the Plan.

We would be pleased to answer any questions on the material contained in this report or to provide an explanation or further detail as may be appropriate.

Respectfully submitted,

NICOLAY CONSULTING GROUP

Gary E. Cline, ASA, MAAA, FCA, EA
Vice President & Chief Operating Officer

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5	Section F	age
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# **Section I Management Summary**

# A) Highlights

# **Summary of Key Valuation Results**

	2017
Disclosure elements as of measurement date ending June 30:	
Present Value of Future Benefits:	0.0
Active Retiree	\$0
Total	<u>\$1,304,608</u> \$1,304,608
1	φ1,304,600
Actuarial Accrued Liability or Total OPEB Liability (TOL) Active	Φ.0
Retiree	4 204 609
Total	<u>1,304,608</u> \$1,304,608
Plan Fiduciary Net Position	<u>1,479,475</u>
Net OPEB Liability	(\$174,867) 113%
Plan Fiduciary Net Position as a percentage of the TOL	(\$225,409)
Aggregate OPEB Expense (Exhibit 3)	•
Covered Payroll	N/A
Schedule of contributions for fiscal year ending 30:	ФО.
Actuarially determined contributions  Actual contributions <sup>(1)</sup>	\$0
	<u>0</u> \$0
Contribution deficiency (excess)	ΨΟ
Pay-As-You-Go Premiums	\$105,986
Demographic data for fiscal year ending June 30 <sup>(2)</sup> :	
Number of active members	0
Number of retired members and beneficiaries	<u>10</u>
Total	10
ey assumptions as of June 30:	
Discount rate	6.73%
Initial Trend Rate	
Pre-65	8.00%
Post-65	5.50%
Ultimate Rate	5.00%
Year Ultimate Rate is Reached	2031
Includes payments to trust and amounts paid directly by the plan sponsor	017 See Section III for

<sup>(2)</sup> Census data as of June 30, 2017 is used in the measurement of the TOL as of June 30, 2017. See Section III for additional details regarding the census information.



# **Section I Management Summary**

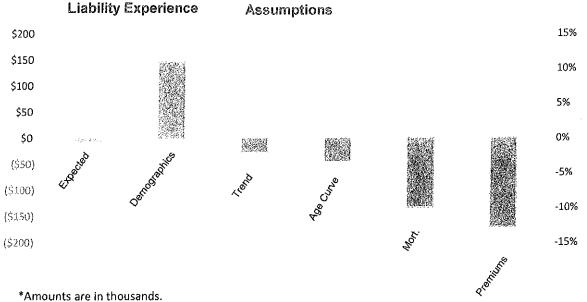
# B) Gap Analysis

The Actuarial Accrued Liability (AAL) has decreased \$233,443 from \$1,537,671 as of June 30, 2016 to \$1,304,608 as of June 30, 2017. A breakdown of the sources of this change in liability is shown below:

Liability Experience	Amount	Percentage
Expected Benefits Earned, Benefit Payments and Interest	(\$6)	(0%)
Actual Demographic and Other Experience	<u>\$146</u>	<u>10%</u>
Total Liability Experience	\$140	10%

Changes in Assumptions	Amount	Percentage
Revised Assumed Health Care Cost Trend	(\$26)	(2%)
New Implicit Subsidy Age Curve	(\$44)	(3%)
Revised CalPERS Mortality Rates	(\$133)	(9%)
Actual 2017 Monthly Premiums	<u>(\$170)</u>	<u>(11%)</u>
	(\$373)	(24%)

<sup>\*</sup>Amounts are in thousands.

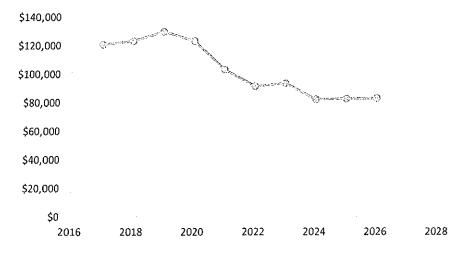




# C) 10-Year Projection of Employer Benefit Payments

Fiscal Year Beginning 7/1	Premiums	Implicit Subsidy	Total
2017	\$102,866	\$17,920	\$120,786
2018	\$103,503	\$19.788	\$123,291
2019	\$107,486	\$22,465	\$129,951
2020	\$103,899	\$19,572	\$123,471
2021	\$92,989	\$10,279	\$103,268
2022	\$86,035	\$5,566	\$91,601
2023	\$86,820	\$6,678	\$93,498
2024	\$81,476	\$837	\$82,313
2025	\$81,369	\$1,472	\$82,841
2026	\$81,023	\$2,056	\$83,079

# 10-Year Total Annual Cost Projection



The annual costs shown in the graph above are paid via trust assets (premiums) and active employee premium subsidies (implicit subsidies).



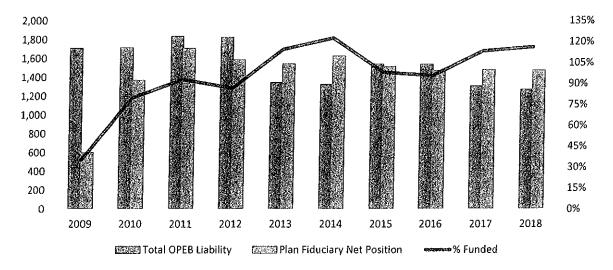
# **Section I Management Summary**

# D) Funding Progress

Below is an illustration of the funded status of the Plan for the past 9 years, and a projection of the next year looking forward:

# **Funded Status**

(9-year historical, 1-year projection)



# A) Schedule of Changes in Net OPEB Liability (Exhibit 1)

	2017
Total OPEB Liability	
Service cost	\$0
Interest	99,977
Change of benefit terms	0
Differences between expected and actual experience	146,389
Changes of assumptions	(373,443)
Benefit payments, including refunds of employee contributions	(105,986)
Net change in Total OPEB Liability	(233,063)
Total OPEB Liability – beginning (a)	1,537,671
Total OPEB Liability – ending (b)	\$1,304,608
Plan Fiduciary Net Position	
Contributions – employer	\$0
Contributions – employee	0
Net investment income	112,865
Benefit payments, including refunds of employee contributions	(105,986)
Administrative expense	(739)
Other	0
Net change in Plan Fiduciary Net Position	\$6,140
Plan Fiduciary Net Position – beginning (c)	1,473,33 <u>5</u>
Plan Fiduciary Net Position – ending (d)	\$1,479,475
Not OPER Liability beginning (a) (a)	<b>PC4 22C</b>
Net OPEB Liability – beginning (a) – (c) Net OPEB Liability – ending (b) – (d)	\$64,336 (\$174,867)
Net or LB Liability - eliding (b) - (d)	(\$174,007)
Plan Fiduciary Net Position as a percentage of the Total OPEB Liability	113%
Covered employee payroll <sup>(1)</sup>	N/A
Plan Net OPEB Liability as percentage of covered employee payroli <sup>(1)</sup>	N/A
1 Covered navroll not available	

<sup>&</sup>lt;sup>1</sup>Covered payroll not available



# B) Derivation of Significant Actuarial Assumptions

**Long-term Expected Rate of Return** – As of June 30, 2017, the expected long-term expected real rates of return for each major investment class in the Plan's portfolio are as follows:

Investment Class I	arget Allocation 40.00%	Long-Term Expected Real Rate of Return <sup>1</sup> 6.46%
Fixed Income	39.00%	3.15%
Treasury Inflation-Protected	10.00%	3.00%
Securities (TIPS)		
Commodities	3.00%	5.70%
Real Estate Investment Trusts	8.00%	8.63%
Liquidity	0.00%	0.00%
Total	100.00%	

<sup>&</sup>lt;sup>1</sup>Expected Return on Assets Analysis provided by JP Morgan Inputs for GIC Asset Allocation.

**Discount rate** – The discount rate used to measure the total OPEB liability as of June 30, 2017 was 6.73%. This discount rate was based on the Bond Buyer-20 Bond GO index for benefits not expected to be covered by trust assets and the expected long-term return on assets of 6.73% as reported by CalPERS for investment Strategy 2.

This expected long-term return on assets takes into account the time horizon of the plan, the asset allocation, and the expected long-term real rates of return by asset class. Above are long-term expected real rates of return as reported by JP Morgan. We combined these real rates of return with a 2.25% inflation rate to confirm the reasonableness of the expected return provided by CalPERS, which as of June 30, 2016 was 6.73% and as of June 30, 2017 was 6.73%. The Bond Buyer 20-Bond GO index as of June 30, 2016 was 2.85% and as of June 30, 2017 was 3.58%.



# C) Sensitivity Analysis (Exhibit 2)

Sensitivity of the Total OPEB Liability to changes in the discount rate – The following presents The District's Total OPEB Liability would be if it were calculated using a discount rate that is 1% point lower (5.73%) or 1% point higher (7.73%) than the current rate:

Sensitivity of the Total OPEB Liability to changes in the Trend rate – The following presents the The District's Total OPEB Liability would be if it were calculated using a trend table that is 1% point lower or 1% point higher than the current rate:

Total OPEB Liability as of 06/30/2017 measurement date: \$1,304,608

### Sensitivity Analysis:

		Discount Rate			Trend	
	TOL	\$ Change	%Change	TOL	\$ Change	% Change
+1%	\$1,202,397	(\$102,211)	(8%)	\$1,427,000	\$122,392	9%
Base	\$1,304,608	0	0	\$1,304,608	0	0
-1%	\$1,425,663	\$121,055	9%	\$1,199,607	(\$105,001)	(8%)



# D) Schedule of OPEB Expense for Fiscal Year Ended June 30, 2018 (Exhibit 3)

Components of OPEB Expense	etalasja vije istorija i po osobe istorija istorija istorija i s
Service Cost	\$0
Interest on the Total OPEB Liability (Exhibit 4)	99,977
Changes on Benefit Terms	0
Recognized Differences between Expected and Actual Experience	146,389
Recognized Changes of Assumptions	(373,443)
Employee Contributions	0
Projected Earnings on OPEB Plan Investments (Exhibit 5)	(95,623)
Recognized Differences Between Projected and Actual Earnings on	
Plan Investments	(3,448)
Administrative Expense	739
Other Changes in Fiduciary Net Position	0
Aggregate OPEB Expense	(\$225,409)



#### E) Interest on the Total OPEB Liability (Exhibit 4)

	Amount for Period a	Portion of Period b	Interest Rate c	Interest on the Total OPEB Liability a*b*c
Beginning Total OPEB Liability	1,537,671	100%	6.73%	\$103,485
Service Cost		100%	6.73%	0
Benefit payments, including refunds of employee contribution	(105,986)	50%	6.73%	(3,508)
Total Interest on the total OPEB liability	, ,			\$99,977



#### F) Earnings on Plan Fiduciary Net Position (Exhibit 5)

	Amount for Period a	Portion of Period b	Projected Rate of Return c	Projected Earnings a*b*c
Beginning Plan Fiduciary Net Position	\$1,473,335	100%	6.73%	\$99,155
Employer Contributions	0	50%	6.73%	0
Employee Contributions	0	50%	6.73%	0
Benefits payments, (including refunds of employee contributions)	(105,986)	50%	6.73%	(3,508)
Administrative Expense and Other Total Projected Earnings	(739)	50%	6.73%	<u>(24)</u> \$95,623



#### G) Schedule of Contributions<sup>1</sup> (Exhibit 6)

Plan Year	2016 - 2017
Actuarially Determined Contribution <sup>2</sup>	\$0
Contributions in relation to the Actuarially Determined Contribution <sup>2</sup> Contribution Deficiency (excess)	\$0
Covered-employee payroll <sup>3</sup>	N/A
Contributions as a percentage of covered-employee payroll <sup>3</sup>	N/A
Contributions to the Trust	\$0
Pay-go Payments by Employer Unreimbursed by the Trust	0
Active Implicit Rate Subsidy Transferred to OPEB	0
Total OPEB Contributions <sup>1</sup>	\$0

<sup>&</sup>lt;sup>1</sup> ADC and Contributions are for the measurement period July 1, 2016 to June 30, 2017.



<sup>&</sup>lt;sup>2</sup> Employers setting a discount rate based on the assumption that assets will be sufficient to cover all future benefit payments under the plan are assumed to annually make contributions equal to the actuarially determined contribution. Annual contributions made that are substantially less than the ADC would require additional support for use of a discount rate equal to the long-term expected return on trust assets.

<sup>&</sup>lt;sup>3</sup> Covered-Employee Payroll represented above is based on cover-employee payroll provided by the employer. GASB 75 defines covered-employee payroll as the total payroll of employees that are provided OPEBs through the OPEB plan. Accordingly, if OPEB covered-employee payroll shown above is different than total earnings for covered-employees, the employer should display in the disclosure footnotes the payroll based on total earnings for the covered group and recalculate the required payroll-related ratios.

#### H) Deferred Inflows/Outflows of Resources (Exhibit 7)

		Deferred Inflows of Resources
Differences between expected and actual experience in the measurement of the TOL	\$0	\$0
Changes in assumptions	0	0
Net difference between projected and actual earnings of OPEB plan investments	0	13,794
Contribution to OPEB plan after measurement date	0	0
Total	\$0	\$13,794

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ended June 30	Deferred Outflows/(Inflows) of Resources
2019	(\$3,449)
2020	(3,448)
2021	(3,448)
2022	(3,449)
2023	0
Thereafter	<u>(\$13,794)</u>



#### I) Schedule of Deferred Inflows/Outflows of Resources (Exhibit 8)

Fiscal Year Established		Deferred Outflows of Resources as of 06/30/17	Deferred Inflows of Resources as of 06/30/17	Initial Years	Years Left	Deferred Outflows/(Inflows) Recognized in Fiscal 2018
Changes in Ass	umption					
2017	(\$373,443)	<u>0</u> 0	\$0	0.0	0.0	<u>(\$373,443)</u>
Total	(\$373,443)	0	\$0			(\$373,443)
Difference Betw	een Expected	and Actual Plan	Experience			
2017	<u>\$146,389</u>	<u>0</u> 0	0	0.0	0.0	<u>\$146,389</u>
Total	\$146,389	0	0			\$146,389
Net Difference E	Between Proje	cted and Actual I	Earnings On Inve	stments		
2017	<u>(\$17,242)</u>	0	<u>(\$13,794)</u>	5.0	4.0	<u>(\$3,448)</u>
Total	(\$17,242)	0	(\$13,794)			(\$3,448)
Total Balance		\$0	(\$13,794)			(\$230,502)



 Journal Entry to Record the NOL for fiscal year ended June 30, 2018 (Exhibit 9)

	ĐR	GR.
Net Position	\$0	\$161,073
DO-Experience	0	0
DO-Investment	0	0
DO-Contributions	0	0
DO-Assumptions	0	0
DI-Experience	0	0
DI-Investment	0	13,794
DI-Assumptions	0	0
NOL	174,867	0
	\$174,867	\$174,867



#### A) Summary of Demographic Information

The participant data used in the valuation was provided by The District as of 06/30/2017. It is assumed that this data is representative of the population as of 06/30/2017. While the participant data was checked for reasonableness, the data was not audited, and the valuation results presented in this report are dependent upon the accuracy of the participant data provided. The table below presents a summary of the basic participant information for the active and retired participants covered under the terms of the Plan.

Actives	Total
Total Counts	0
Average Age	n/a
Average Service	n/a
_Retirees_	
Counts	
Under age 65	2
Age 65 and over	_8_
Total Counts	10
Average Age	74
Total Participants	10
Covered Dependents of Retirees	
Counts	~
Spouses / Domestic Partners	5
Children	<u>~</u>
Total	U
Grand Total	15



#### Section III Data

#### B) Distribution of Participants by Age and Service

Distribution of Service Groups by Age Groups

Age Group	Retired Participants		Activ	ve Partici	ipant – Ye	ears of Se	ervice	
		0 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25+	Total
< 25	0	0	0	0	0	0	0	0
25 - 29	0	0	0	0	0	0	0	0
30 - 34	0	0	0	0	0	0	0	0
35 - 39	0	0	0	0	0	0	0	0
40 - 44	0	0	0	0	0	0	0	0
45 - 49	0	0	0	0	0	0	0	0
50 - 54	0	0	0	0	0	0	0	0
55 - 59	0	0	0	0	0	0	0	0
60 - 64	2	0	0	0	0	0	0	0
65 - 69	1	0	0	0	0	0	0	0
> 70	7	0	0	0	0	0	0	0
Total	10	0	0	0	0	0	0	0

<sup>\*</sup> Retired participants include retirees, disabled participants, and surviving family members. Does not include covered dependents.



#### **Section IV Plan Provision Summary**

#### A) Plan Description

The District has assumed responsibility for providing the entire cost of postretirement medical, dental and vision benefits to a closed group of retirees and their dependents. Retirees may enroll in any of the plans offered by the District. Retirees are currently enrolled in Blue Shield, PERS Care, and Kaiser plans. The District also provides postretirement dental coverage through Delta Dental and postretirement vision coverage through VSP.

2017 and 2018 calendar year monthly medical premium rates for the District's plans are shown below:

Pre-Medicare Premiums

2017 Plan	EE	EEHSP	EE+Fam
Blue Shield Access+	\$1,024.85	\$2,049.70	\$2,664.61
Kaiser	\$573.89	\$1,147.78	\$1,492.11
PERSCare	\$932.39	\$1,864.78	\$2,424.21

2018 Plan			
Blue Shield Access+	\$889.02	\$1,778.04	\$2,311.45
Kaiser	\$642.70	\$1,285.40	\$1,671.02
PERSCare	\$882.45	\$1,764.90	\$2,294.37

Medicare Premiums

2017 Plan	(aE	EE4SP
Blue Shield Access+	N/A	N/A
Kaiser	\$300.48	\$600.96
PERSCare	\$389.76	\$779.52
United Healthcare	\$324.21	\$648.42

2018 Plan		
Blue Shield Access+	N/A	N/A
Kaiser	\$316.34	\$632.68
PERSCare	\$382.30	\$764.60
United Healthcare	\$330.76	\$661.52

**Dental Premiums** 

\$64.41 for retiree, \$60.07 for spouse

Vision Premiums

\$31.52 composite

#### **Duration of Benefits**

Benefits continue for the life of the retiree and/or dependent(s).

#### **Surviving Spouse Coverage**

Surviving spouses of deceased retirees receive lifetime coverage.



#### Section V Actuarial Assumption, Methods, & Considerations

#### A) Actuarial Assumptions

Discount Rate	6.73%		
Health Care Trend	Year Beginning	Increase in Pr Pre-65	emium Rates Post-65
	2019	8.00%	5.50%
	2020	7.75%	5.25%
	2021	7.50%	5.00%
	2022	7.25%	5.00%
	2023	7.00%	5.00%
	2024	6.75%	5.00%
	2025	6.50%	5.00%
	2026	6.25%	5.00%
	2027	6.00%	5.00%
	2028	5.75%	5.00%
	2029	5.50%	5.00%
	2030	5.25%	5.00%
	2031 and later	5.00%	5.00%
Amortization Methodology	We used 5-year straigl and losses. For assu gains/losses, we assun	umption changes ar	nd experience
Baseline Cost	Pre-Medicare: \$9,572 p Post-Medicare: \$4,332		
Inflation	We assumed 2.25% inf	lation per annum	
Payroll increases	N/A		
Administrative Expenses	\$739		
Turnover	None.		
Disability	N/A		
Percent Married	N/A		
Net Investment Return	6.73%, based on CERB	T investment allocati	ion Strategy 2
Health Plan Participation	We assumed that 10 participate.	00% of eligible par	ticipants will



Medicare Coverage

We assumed that all retirees under 65 will be eligible for

Medicare when they reach age 65.

#### Section V Actuarial Assumption, Methods, & Considerations

#### A) Actuarial Assumptions (continued)

Mortality

The mortality rates used in this valuation are those used in the most recent CalPERS valuations.

Pre-Retirement: CalPERS 2014 Mortality pre-retirement

Post-Retirement: CalPERS 2014 Mortality post-retirement

	Samp	le Mortality R		
	Active E	mployees	Retired	Employees
Age	Male	Female	Male	Female
55	0.23%	0.14%	0.60%	0.42%
60	0.31%	0.18%	0.71%	0.44%
65	0.40%	0.26%	0.83%	0.59%
70	0.52%	0.37%	1.31%	0.99%
75	0.71%	0.53%	2.21%	1.72%
80	0.99%	0.81%	3.90%	2.90%
85	0.00%	0.00%	6.97%	5.24%
90	0.00%	0.00%	12.97%	9.89%

<sup>\*</sup> Source: NCG has not performed an experience study to select these assumptions. NCG has not observed materially consistent gains or consistent losses associated with these assumptions



### Section V Actuarial Assumption, Methods, & Considerations

B) Actuarial Methods	
Actuarial Cost Method	Entry Age Normal
	An actuarial cost method under which the Actuarial Present Value of the Projected Benefits of each individual included in the valuation is allocated on a level basis over the earnings or service of the individual between entry age and assumed exit age(s). The portion of this Actuarial Present Value allocated to a valuation year is called the Normal Cost.
Financial and Census Data	The District provided the participant data, financial information and plan descriptions used in this valuation. The actuary has checked the data for reasonableness, but has not independently audited the data. The actuary has no reason to believe the data is not complete and accurate, and knows of no further information that is essential to the preparation of the actuarial valuation.
Plan Fiduciary Net Position	Market value of assets as of the measurement date
Measurement Date	June 30, 2017
Valuation Date	June 30, 2017
Funding Policy	There are no contributions, because the Plan is fully funded and benefit payments are made from the Trust.



### Section IV Actuarial Assumptions and Methods used in Actuarially Determined Contribution

#### C) Actuarial Considerations

Health Care Reform

Health care delivery is going through an evolution due to enactment of Health Care Reform. The Patient Protection and Affordable Care Act (PPACA), was signed March 23, 2010, with further changes enacted by the Health Care and Education Affordability Reconciliation Act (HCEARA), signed March 30, 2010. This valuation uses various assumptions that may have been modified based on considerations under PPACA. This section discusses particular legislative changes that were reflected in our assumptions. We have not identified any other specific provision of PPACA that would be expected to have a significant impact on the measured obligation. As additional guidance on the Act continues to be issued, we'll continue to monitor impacts.

Individual Mandate

Under PPACA, individuals (whether actively employed or otherwise) must be covered by health insurance or else pay a penalty tax to the government. While it is not anticipated that the Act will result in universal coverage, it is expected to increase the overall portion of the population with coverage. We believe this will result in an increased demand on health care providers, resulting in higher trend for medical services for non-Medicare eligible retirees. (Medicare costs are constrained by Medicare payment mechanisms already in place, plus additional reforms added by PPACA and HCEARA.) While we believe that the mandate may result in somewhat higher participation overall, this issue would have a marginal impact since we assume 100% participation upon retirement.

**Employer Mandate** 

Health Care Reform includes various provisions mandating employer coverage for active employees, with penalties for non-compliance. Those provisions do not directly apply to the postemployment coverage included in this valuation.



### Section IV Actuarial Assumptions and Methods used in Actuarially Determined Contribution

#### C) Actuarial Considerations (continued)

Medicare Advantage Plans

Effective January 1, 2011, the Law provides for reductions to the amounts that would be provided to Medicare Advantage plans starting in 2011. We considered the effect of these reductions in federal payments to Medicare Advantage plans when setting our trend assumption.

Expansion of Child Coverage to Age 26

Health Care Reform mandates that coverage be offered to any child, dependent or not, through age 26, consistent with coverage for any other dependent. We assume that this change has been reflected in current premium rates. While this plan covers dependents, we do not currently assume non-spouse dependent coverage other than for firefighters. We believe the impact this assumption has on the valuation is immaterial due to the lack of retirees that have had or are expected to have non-spouse dependents for any significant amount of time during retirement.

Elimination of Annual or Lifetime Maximums Health Care Reform provides that annual or lifetime maximums have to be eliminated for all "essential services." We assume that current premium rates already reflect the elimination of any historic maximums.

Cadillac Tax (High Cost Plan Excise Tax) The PPACA legislation added a new High-Cost Plan Excise Tax (also known as the "Cadillac Tax") starting in calendar year 2020. For valuation purposes, we assumed that the value of the tax will be passed back to the plan in higher premium rates.

- The tax is 40% of the excess of (a) the cost of coverage over (b) the limit. We modeled the cost of the tax by calculating (a) using the working rates projected with trend. We calculated (b) starting with the statutory limits (\$10,200 single and \$27,500 family), adjusted for the following:
  - Limits will increase from 2018 to 2019 by 4.25% (CPI plus 1%);
  - Limits will increase after 2019 by 3.25% (CPI); and
  - For retirees over age 55 and not on Medicare, the limit is increased by an additional dollar amount of \$1,650 for single coverage and \$3,450 for family coverage.
- Based on the above assumptions, we estimate that the tax will not apply for the District's pre-Medicare or post-Medicare plans.



#### **Section VI Glossary**

Annual OPEB Expense

The amount recognized by an employer in each accounting period for contributions to a defined benefit OPEB plan on the modified accrual basis of accounting.

Deferred outflows and inflows of resources related to OPEB

Deferred outflows of resources and deferred inflows of resources related to OPEB arising from certain changes in the collective net OPEB liability or collective total OPEB liability

Covered Payroll

Annual compensation paid (or expected to be paid) to active employees covered by an OPEB plan, in aggregate.

Net OPEB Liability (NOL)

The liability of employers and non-employer contributing entities to plan members for benefits provided through a defined benefit OPEB plan that is administered through a trust that meets the criteria of the GASB Statements.

Normal Cost or Service Cost

The portion of the Total Present Value of Future Benefits attributed to employee service during the current fiscal year by the actuarial cost method. These terms are used interchangeably.

Other Postemployment Benefits (OPEB)

Retiree health care benefits and post-employment benefits provided separately from a pension plan (excluding termination offers and benefits).

Plan Fiduciary Net Position (FNP)

Set equal to the market value of assets as of the measurement date.

Present Value of Future Benefits (PVFB)

The value, as of the valuation date, of the projected benefits payable to all members for their accrued service and their expected future service, discounted to reflect the time value (present value) of money and adjusted for the probabilities of retirement, withdrawal, death and disability.

Total OPEB Liability (TOL)

The portion of the actuarial present value of projected benefit payments that is attributed to past period of member service in conformity with the GASB Statements. The total OPEB liability is the liability of employers and non-employer contributing entities to plan members for benefits provided through a defined benefit OPEB plan that is not administered through a trust that meets the criteria of the GASB Statements.



March 7, 2018

TO: Brenda J. Navellier

Kensington Fire Protection District

510-527-8395

RE: Preliminary Proposal for Landscape Design Services

Kensington Fire Demonstration Garden

Thank you so much for considering Panoramic Design Group (PDG) for this project. I understand that the work consists of providing landscape plans for a proposed Fire Demonstration Garden. PDG proposes to design this garden in collaboration with the Kensington Fire Protection District and the Kensington community as an example of a fire resilient garden that incorporates ecological principles of sustainability and water conservation. Diablo Fire Safe Council and other fire safe landscape resources will be researched and will inform the design process and the plant palette.

Although the scope of the project is relatively simple and the project site is small, because it is a public project going out to public bid, it needs to comply with regulatory requirements. This proposal addresses these regulatory requirements.

The landscape plans will comply with multiple agency approval requirements, including the federally mandated C.3 stormwater regulations, American Disabilities Act (ADA), state mandated Model Water Efficient Landscape Ordinance (MWELO) and regional Bay-Friendly Landscape (BFL) principles, which provide an integrated approach to sustainable landscaping. Including these requirements does not necessitate an overly complex or expensive design, instead, simple, efficient, cost effective alternatives are available.

A breakdown of specific tasks required to produce these plans include:

- 1. Project set up
  - a. Site analysis and photographs
  - b. Clarify approach and discuss design goals
  - c. Confirm site measurements and draft site plan based on survey by others
- 2. Tree Protection
  - a. Provide notes and details for protection of existing trees during construction
- 3. Layout Plan
  - a. Layout and grading of ADA path
  - b. Include transition between sidewalk and path
  - c. Layout planting beds
  - d. Place benches and other site features, if any
- 4. Interpretive Signage
  - a. Research alternative styles and approaches

- b. Show the locations of interpretive elements
- c. Develop installation details

#### 5. Stormwater (C.3)

- a. Grade the site so that all stormwater remains on site and infiltrates into the ground
- b. Provide stormwater features such as a rain garden or bioswale to direct and infiltrate stormwater

#### 6. Planting Plan

- a. Develop a fire safe planting design
- b. Emphasize low water use species that comply with MWELO
- c. Include BFL required minimum of 75 percent California native, Mediterranean or climate-adapted plants
- d. No turf will be included
- e. Group plants into hydrozones according to water needs
- f. Provide plant legend showing botanical name, common name, container size, water use, and other significant criteria
- g. Provide pruning notes to address existing shrubbery
- h. Provide planting details and installation notes

#### 7. Irrigation Plan

- a. Develop an irrigation design that meets the water efficiency goals of MWELO
- b. Conform to hydrozones developed in planting design
- c. Show MWELO required equipment and mainline at the Point of Connection
- d. Utilize low-flow, durable, approved equipment that complies with MWELO and BFL
- e. Provide irrigation legend, details and installation notes

#### 8. Water Efficient Landscape Ordinance Worksheet

- a. Calculate the area of each hydrozone
- b. Define the plant water use factor for each hydrozone
- c. Indicate the irrigation type for each zone
- d. Verify that the estimated water use (ETWU) meets the water budget (MAWA)
- e. Include WELO worksheet on plans

#### 9. Soil Management Report

- a. Specify MWELO/BFL required compost and mulch
- b. Provide notes/specs for contractor to collect and submit soil samples for laboratory testing
- c. Provide notes/specs for contractor to incorporate recommendations
- d. Provide notes/specs to include the soil analysis report in the MWELO Certification of Completion

#### 10. Construction Details

- a. Provide construction details for site elements
- b. Provide details for landscape based stormwater treatment areas. Calculations by civil engineer
- c. Provide landscape construction installation notes

#### Milestones towards producing these plans include:

#### 1. Schematic Design/Community Meeting

- a. Provide two alternative layouts
- b. Provide three alternative plant palettes showing different styles and groupings of

species, e.g. vibrant/colorful, all green, soft pastels, etc.

- c. Provide fire landscape protocols
- d. Deliverables: 24" x 36" color renderings for public presentation
- e. Design Fee: \$2,700.00

#### 2. Design Development

- a. Soliciting community and agency feedback
- b. Develop into a single design
- c. Provide draft plan set to agency for review
- d. Deliverables: 24" x 36" black and white plans in pdf format
- e. Design Fee: \$2,700.00

#### 3. Plan Completion

- a. Incorporate final agency comments
- b. Provide landscape plans for building permit
- c. Deliverables: 24" x 36" black and white plans in pdf format
- d. Design Fee: \$2,700.00

Reimbursable expenses (printing, travel) for the project will be billed at cost plus 10 percent.

#### Recommendations:

- Obtain a site survey by a licensed surveyor or civil engineer to obtain accurate grades for an ADA accessible path and accurate area calculations for bidding
- Consultation with the Contra Costa Clean Water Program to determine which C.3 stormwater controls are required
- Consultation with geotechnical engineer to identify underlying soil stability and drainage issues
- Ensure that existing site and surrounding lighting is adequate for safety

Please review the scope and fee to ensure that these are consistent with your expectations and let me know if you have any revisions. If further services beyond the scope items listed above are needed, PDG will be delighted to provide separate proposals for the additional work.

If this proposal is acceptable and you would like to proceed, please let me know and I will follow up with a formal contract. If you need more information or further clarification, please do not hesitate to contact me.

Thank you!

Maura Baldwin

Panoramic Design Group

California Landscape Architect #5802

Mara BDi

ISA Certified Arborist #WE-9612A | Bay-Friendly Qualified Professional mbaldwin.pdg@gmail.com | 510-367-3028 | 3060 El Cerrito Plaza #510, El Cerrito, CA 94530

## **BOARD REPORTS**

## The Fire Plug

### **Spring Time Vegetation Management Inspections**

The Kensington Fire Protection District (KFPD) requires property own-check for compliance with the District's ers in our Very High Fire Hazard Sever- standards beginning in May. In the

ity Zone community to maintain at least a 30foot defensible space around structures on their property 365 days a year. All properties are inspected annually by the Fire Department for compliance beginning in May.

By following the KFPD's Vegetation Management Guidelines (http://www. kensingtonfire.org under Safety Tips), property owners can reduce the speed that a fire can grow in an effort to protect their own home and our Kensington community.

KFPD requests voluntary compliance and citizen involvement to reduce of fire hazards in our community.

Fire department personnel will

past, the Kensington community has done an outstanding job complying and we look forward to everyone's cooperation again this year.

The Fire Department can assist individual homeowners in planning and developing a defensible space against wildfires.

To download a file of the District's full Vegetation Management Guidelines and a list of recommended plants and trees, go to the District website.

If you require specific guidance in resolving fire hazards, contact Fire Prevention Officer, Joe Gagne, at (510) 215-4457.



#### INSIDE THIS ISSUE:

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#### KFPD BOARD OF **DIRECTORS:**

- Janice Kosel, President
- Larry Nagel, Vice President
- Joe de Ville, Secretary
- Don Dommer, Director
- Nina Harmon, Director

#### KFPD STAFF:

- Lance Maples, Chief
- Brenda Navellier, Manager

#### **Change Your Clock and Your Batteries!**

Daylight savings time (spring forward!) takes place at 2 a.m. on Sunday, March 11. This is a convenient and timely opportunity to change your home and business smoke alarm batteries.

The Kensington Fire Protection District recommends changing your batteries every six months and replacing smoke detectors every 10 years.

Smoke alarms that are properly installed and maintained play a vital role in reducing fire deaths and injuries. If there is a fire in your home, smoke spreads fast and you need smoke alarms to give you time to get out!

If you need help figuring out where smoke detectors should be placed in your home, contact Fire Prevention Officer, Joe Gagne at (510) 215-4457.



#### **Public Education for the Everyone**

You are never too young to learn about fire prevention!

If your preschool, class, or club is interested in learning more about fire safety first hand from a local firefighter, then take a tour of the Kensington Fire Department or schedule a visit to your facility. The Kensington Fire Protection District offers age appropriate information, tours, and demonstrations to all local Kensington schools.

Learning is not limited to the young—KFPD

also gives fire safety talks specifically to senior groups!

If you would like to make an appointment with the Kensington Fire Crew, please call 215-4450 or email fire@kensington fire.org to schedule. Please allow at least two weeks no-



#### **Pharmaceutical Drop Off Day**

KFPD and KPPCSD are joining together to bring the residents of Kensington a pharmaceutical drop off on Saturday, April 28, 2018. This free event will take place at the Kensington Public Safety Building (217 Arlington Avenue) from 10:00 a.m. until 2:00 p.m. This program is possible through the Drug Enforcement Agency's "Got Drugs?" campaign to safely dispose of unnecessary medications.

Fire and Police personnel will be available to accept all unused or expired medications including narcotics, pills, syrups, inhalers, etc.

waste.

We do not accept any household hazardous

It is important to not flush your unwanted medications down the toilet as they will pollute

our drinking water and ground soil. Unwanted medications left in your medicine cabinet can also put children and teens at risk. Call (510) 215-4450 or (510) 526-4141 with any questions regarding this event.

#### Fire Safe Grants for Kensington Residents

The Diablo Fire Safe Council (DFSC), an independent agency serving both Alameda and Contra sible space grant is April 16, 2018. Costa counties, is sponsoring defensible space fuel reduction projects for the current calendar year. Cost share assistance of up to \$5,000 per project is available to groups or groups of individuals or neighbors.

Funds can go toward hiring a contractor to remove junipers and/or to reduce fuel loads and create defensible space on your property.



The next deadline for applying for a defen-

For more information, go to www.diablofire safe.org or contact Cheryl Miller at DFSCMiller@comcast.net.

In addition, the Kensington Fire Protection District is offering re-planting grants to residents that remove hazardous vegetation and wish to plant fire safe landscaping on their parcels. KFPD has six grants available at up to \$500 each during the current fiscal year (ending June 30, 2018). Contact fire@kensington fire.org or (510) 215-4450 for more information.

#### **Red Flag Warnings**



During extreme fire weather, firefighters will raise a red triangle-shaped fire weather flag at the Kensington fire station. In addition, signs are placed along Arlington Avenue at Moeser Lane, Highland Avenue, Amherst

Avenue, and in front of the fire station. Red flag days are also noted on local news channels.

The flags and signs are intended to alert citizens that extreme fire conditions are present. High temperatures, low humidity and strong winds combine to create conditions that are conducive for wildland fire ignition and propagation. When

weather conditions like these reach critical levels, we all need to take extra precautions.

In a proactive effort, a fourth person is added to staffing at the Kensington station during Red Flag Days. Additional staffing allows the engine to deploy their firefighting resources in a more time effective manner and will also enable them to extinguish wildland fires when they are much smaller.

For additional information on what to do during red flag alerts, go to: http://www.diablofiresafe.org/red\_flag.html

#### **Spring Shredding Event**

The Kensington Fire Protection District's popular shredding event will be held this spring on Saturday, March 24th from 10:00 a.m. until 2:00 p.m.

This *free* event is open to all Kensington residents to dispose of excess papers (fire hazards) in your household.

A mobile shredding truck will be parked at the north end of the Community Center/Library parking lot during the designated time and can destroy all papers on site. There is no limit to the amount of shredding material that you may bring. It is not necessary to remove staples and paper clips.

All paper shredding is recycled by returning it to a paper mill. If you have any questions about this event please contact us at (510) 215-4450.

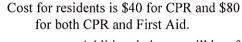


#### **CPR/First Aid Classes**

KFPD will be offering a CPR/First Aid classes this spring on **Saturday**, **April 7th** and **Saturday**, **June 2nd** at the El Cerrito Community Center in

the El Cerrito Community Center in El Cerrito.

Space is limited and priority registration is given to Kensington and El Cerrito residents.



Additional classes will be offered throughout the remainder of the year. You can sign-up by emailing fire@kensingtonfire.org or calling (510) 215-4450.

### KENSINGTON FIRE PROTECTION DISTRICT

Kensington Public Safety Building 217 Arlington Avenue Kensington, CA 94708

Phone: (510) 527-8395 Fax: (510)527-8396 E-mail: fire@kensingtonfire.org

When in Doubt— Call Us Out!

We're on the Web! www.kensingtonfire.org



### **Register for Emergency Alerts!**

Did you know you can receive warning alerts to your cell phone or email? The Contra Costa County Community Warning System (CWS) is rec-

ognized as one of the nation's most modern and effective all-hazard public warning systems.

tive all-hazard public warning systems.

The CWS
can alert residents
and businesses within Kensington that are impacted by, or are in danger of being impacted by an emergency. Receive information about incidents and

what specific protective actions (shelter

in place, lockdown, evacuate, avoid the

area, etc.) are necessary to protect life

and health.

For more information or to register to receive alerts on your cell phone or email, please visit

#### www.cwsalerts.com

In addition, the state of California provides Reverse 911. Reverse 911 (or reverse calling) is emergency notification provided over a landline. This includes landlines from both telephone utilities and cable providers. Both listed and unlisted numbers are included in the databases used for emergency notification. Reverse 911 does not require prior registration of telephone numbers in order to receive emergency notifications.

## STEP GET READY

### KENSINGTON COMMUNITY EVACUATION PLAN



#### PREPARE DEFENSIBLE SPACE

Defensible Space is your property's front line protection against wildfire. Creating and maintaining Defensible Space around your home can dramatically increase your home's chance of surviving a wildfire. It also improves the safety of firefighters defending your property. 100 feet of Defensible Space is required by law.\*

#### HARDENING YOUR HOME

Flying embers can destroy homes up to a mile ahead of a wildfire. Help minimize the risks and protect your home by preparing (hardening) it.

\*For more information on preparing
Defensible Space and legal requirements
visit **ReadyforWildfire.org.** 

### TWO ZONES MAKE UP THE REQUIRED 100 FEET OF DEFENSIBLE SPACE

#### **ZONE 1: 30 FEET OF LEAN, CLEAN & GREEN**

- Remove all dead plants, grass and weeds.
- 2 Remove dead or dry leaves and pine needles from your yard, roof and rain gutters.
- 3 Keep tree branches 10 feet away from your chimney and other trees.

#### **ZONE 2: 30-100 FEET OF REDUCED FUEL**

- 4 Cut or mow annual grass down to a maximum height of four inches.
- 5 Create horizontal spacing between shrubs and trees.
- 6 Create vertical spacing between grass, shrubs and trees.

### USE EQUIPMENT PROPERLY TO KEEP FROM SPARKING A WILDFIRE

Mow before 10 a.m., and never on a hot or windy day. String trimmers are a safer option (vs. lawnmowers) for clearing vegetation.

# STEP GET SET...



## PREPARE YOUR FAMILY WITH AN EVACUATION PLAN

- Designate an emergency meeting location outside of the fire or hazard area. This is critical to determine who has safely evacuated from the affected area.
- Become familiar with your community's escape route options. Practice these often so everyone in your family is familiar in case of an emergency.
- Have an evacuation plan for pets and large animals such as horses and other livestock.
- Complete a family communication plan.
   Download and print a version to keep with this plan at www.ReadyForWildfire.org/ prepare-your-family.



## ASSEMBLE AN EMERGENCY SUPPLY KIT

- Three-day supply of nonperishable food and three gallons of water per person
- Prescriptions or special medications
- Change of clothing
- Extra eyeglasses or contact lenses
- First aid kit
- Flashlight
- Extra set of car keys, credit cards, cash or traveler's checks
- Battery-powered radio and extra batteries
- Sanitation supplies
- Copies of important documents (birth certificates, passports, etc.)
- Food and water for pets
- This evacuation plan and the designated evacuation route



## REMEMBER THE SIX "Ps" IN CASE IMMEDIATE EVACUATION IS REQUIRED

- People and pets
- Papers, phone numbers and important documents
- Prescriptions, vitamins and eyeglasses
- Pictures and irreplaceable memorabilia
- Personal computer hard drive and disks
- "Plastic" (credit cards, ATM cards) and cash

## PREPARE TO GO!

KENSINGTON COMMUNITY EVACUATION PLAN

BE READY.
ASSEMBLE YOUR
OWN EMERGENCY
SUPPLY KIT



Notice of evacuation doesn't always allow you to gather needed essentials! Plan ahead by gathering what you need to take with you. Place these essentials in one or more easy-to-carry containers and keep in a location where you can quickly grab them.

Update your Emergency Supply Kit every six months, or as your needs change. Be sure to check expiration dates on perishable items such as food, beverages and batteries.

Include a three-day supply for each family member (this is for all supplies—ie sanitation, food, water, etc.).



ReadyForWildfire.org

## YOUR EMERGENCY SUPPLY KIT LIST STARTS HERE

- Evacuation Plan and maps. Includes completed Household Safety Plan already filled out.
- ☐ Water—One gallon per person per day.
- ☐ Three-day supply of food for each person. Dried or canned food that doesn't require cooking is preferable.
- A couple of changes of clothes and sturdy shoes. Consider warm and cold weather.
- Personal hygiene items, such as toothbrush, toothpaste, hair brush etc.
- Medication/medical documents, including non-prescription medications, a list of prescription meds with copies of the prescriptions, and a list of known allergies.
- ☐ Visual aids, such as spare eyeglasses or contacts, and eye solution.
- ☐ Pet Emergency Supply Kit—Food, water, bowl, plastic bags, litter, leash, medical and immunization records, medicine, current photo of pet, transport carrier and names and phone numbers of your veterinary hospitals and animal shelters.
- Personal documents—Copies of insurance policies, birth certificates, home deed/lease, and other important documents.
- Identification—Copies of driver's license/I.D. card and health insurance cards.
- ☐ Cash, in small denominations, and credit cards.

- ☐ Cell phone charger—home and car.
- ☐ Emergency blanket or sleeping bag.
- ☐ First aid kit (with manual).
- ☐ Sanitation supplies, such as disposable cleaning cloths, toilet paper, garbage bags and twist ties.
- Emergency lighting, such as flashlights, glow sticks, head lamps, and plenty of extra batteries.
- ☐ Small tool kit including screwdrivers, pliers, hammer, multi-purpose tool, etc.
- ☐ Radio—Include extra batteries or have hand-crank radio
- ☐ Duct tape, rope/twine and zip ties.
- ☐ Dust mask and work gloves.
- Utensils and cups for each family member for food and water.
- ☐ Extra set of keys.
- □ A whistle to signal for help.
- □ Deck of cards or small games (entertainment for children and adults).

### LAST MINUTE ITEMS, IF TIME ALLOWS

- ☐ Family photos.
- □ Emergency scanner.
- ☐ Computer flash-drives and external hard drives/laptop with power cords.

## UNDERSTANDING EVACUATIONS

**Evacuation Order:** This requires residents to immediately move out of an affected area due to an immediate threat of wildfire.

Evacuation Warning: Community residents will be advised of a potential threat to life and property. An evacuation warning considers the probability that an area will be affected and prepares residents for a potential evacuation order.

**Shelter in Place:** Advises residents to stay secure at their current location. This is used when evacuation will cause a higher potential for loss of life than remaining in place.

**Rescue:** Emergency actions taken within the affected area to recover and help injured or trapped citizens. Entry into this area is restricted to rescue workers only.

#### LIFTING OF EVACUATIONS

Evacuations may stay in effect for several days. CAL FIRE, Kensington Fire Protection District (KFPD), Kensington Police Protection and Community Services District (KPPCSD) and local utility companies will decide when it is safe to lift the evacuations. Be assured this will be done as soon as possible.

Make sure you have a photo ID with your correct address. If recently moved, a bill with your current address and name will suffice along with a photo ID. Once it is determined that it is safe to return, only residents with proper identification will be allowed to do so, at first.

### Notifications will be available via:

- Medi
- Local fire and law enforcement departments' social media sites and websites
- Local county cell phone emergency notification systems, where available
- Road closure signage
- Evacuation centers

### PREPARE YOUR HOUSEHOLD SAFETY PLAN NOW

- Meet with your entire family and discuss what each member needs to do to remain safe.
- 2 Determine how and when you will transport family pets and animals. Make sure your animals are easily identifiable and plan for food and water for them. Red Cross shelters do not accept pets. Contact your local animal rescue group or animal control for assistance.
- 3 Determine an out-of-area central meeting point and/or designate a contact person to reach via phone.
- 4 Designate a local contact for the care of children and pets.
- S Review emergency travel routes, public assembly points and temporary assembly areas. Make sure everyone is familiar with each location and knows how to get there.
- Set up regular practice drills with your family to be prepared in case of evacuation.
- Complete your personalized Household Safety Plan (below).
- Update your Household Safety Plan annually or as needed.

OUR FAMILY	OUR LOCAL CONTACTS TO CARE FOR OUR CHILDREN
OUR NAME(S)	
OUR ADDRESS	NAME
OUR ADDRESS	LOCATION
OUR PHONE NUMBERS	LOCATION
	PHONE NUMBER
THE LOCATION WE WILL MEET AT IF EVACUATED	
	NAME
OUR OUT-OF-AREA EMERGENCY	IOCATION
CONTACT PERSON IS	LOCATION
	PHONE NUMBER
NAME	
	SCHOOL NAME
EMAIL	OCUPAN MUNICIPAL
EMERGENCY PHONE NUMBER	SCHOOL PHONE NUMBER
	SCHOOL NAME
NEIGHBORS WHO MAY NEED	
ASSISTANCE TO EVACUATE	SCHOOL PHONE NUMBER
ASSISTANCE TO EVACUATE	
NAME	OTHER IMPORTANT CONTACTS
ADDRESS	VETERINARIAN NAME & PHONE NUMBER
HONE NUMBER	NAME & PHONE NUMBER
NAME	NAME & PHONE NUMBER
ADDRESS	
HONE NUMBER	



## TAKE ACTION IMMEDIATELY WHEN WILDFIRE STRIKES

Follow these steps as soon as possible to get ready to Go!

- Review pre-evacuation preparation checklists (if time allows) at www.ReadyForWildfire.org/ pre-evacuation-preparation.
- Ensure your Emergency Supply Kit is in your vehicle.
- Cover up to protect against heat and flying embers. Wear long pants, long-sleeved shirt, heavy shoes/boots, cap, dry bandanna for face cover, goggles or glasses. 100% cotton is preferable.
- If time allows, gather your pets and take them with you.

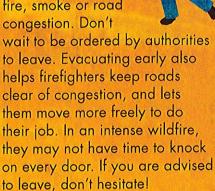


## WHAT TO DO IF YOU BECOME TRAPPED WHILE IN YOUR VEHICLE

- Stay calm.
- Park your vehicle in an area clear of vegetation.
- Close all vehicle windows and vents.
- Cover yourself with wool blanket or jacket.
- Lie on vehicle floor.
- Use your cell phone to advise officials — call 911.

## WHEN TO EVACUATE

Leave as soon
as evacuation is
recommended by
fire officials to avoid
being caught in a
fire, smoke or road
congestion. Don't



- Officials will determine the areas to be evacuated and escape routes to use depending on fire location, behavior, wind, terrain, etc.
- Law enforcement agencies are typically responsible for enforcing an evacuation order. Promptly follow directions.
- You will be advised of potential evacuations as early as possible. You must take the initiative to stay informed and aware. Listen to your radio/TV for announcements from law enforcement and emergency personnel.
- You may be directed to temporary assembly areas to await transfer to a safe location.

#### **READY, SET, GO! PREPAREDNESS GUIDE CHECKLIST**

- ✓ Prepare Defensible Space.
- Marden against flying embers.
- Create a family evacuation plan.
- Assemble an emergency supply kit.
- Learn immediate steps for evacuating.
- Learn what to do if trapped during a wildfire.
- Know when to evacuate.
- Save your community evacuation route.
- Download the Ready for Wildfire app for wildfire preparedness checklists, tips and more!







Scan to visit KensingtonFire.org

## KENSINGTON COMMUNITY EVACUATION PLAN

Be Prepared.





ReadyForWildfire.org

CAPITOL OFFICE STATE CAPITOL ROOM 2059 SACRAMENTO, CA 95814 TEL (916) 651-4009 FAX (916) 651-4909

> DISTRICT OFFICE 1515 CLAY STREET SUITE 2202 OAKLAND, CA 94612 TEL (510) 286-1333 FAX (510) 286-3885

SENATOR.SKINNER@SENATE.CA.GOV

### California State Senate

SENATOR NANCY SKINNER

MAJORITY WHIP

NINTH SENATORIAL DISTRICT



CHAIR

PUBLIC SAFETY

BUDGET & FISCAL REVIEW
SUBCOMMITTEE 5:
PUBLIC SAFETY & LABOR

COMMITTEES

ENERGY, UTILITIES &
COMMUNICATIONS
ENVIRONMENTAL QUALITY
TRANSPORTATION & HOUSING

February 5, 2018

Kensington Fire Protection District 217 Arlington Ave, Kensington, CA 94707

Dear Kensington Fire Protection District Members,

Congratulations on being awarded the Special District Leadership Foundation's District Transparency Certificate of Excellence.

I applaud your efforts to make information accessible to your constituents through both your website and your district newsletter, The Fire Plug. Thank you also for proactively promoting transparency and good governance, such as through your ethics trainings for all board members. Your practices are a model for keeping the public informed, engaged and confident in their local service providers.

Thank you for your continuing dedication to the people of Kensington and their safety. On behalf of California's 9th Senate District, I extend my sincere gratitude. Please feel free to contact my District office at 510-286-1333 if I or my staff may be of assistance to you.

Sincerely,

Nancy Skinner

California State Senator, District 9

Mana Seinner